



### **Immigration Equality Associate Board Mission Statement**

The Immigration Equality (ImEq) Associate Board is a group of motivated and passionate professionals (between the ages of 25 – 40 years), who are committed to supporting the lesbian, gay, bisexual, transgender, and queer and HIV-positive immigrant community. The Associate Board will work together to promote the mission of ImEq to their personal and professional networks, advocating for the safety and fair treatment of asylum seekers who identify as LGBTQ and are living with HIV.

### **Immigration Equality Associate Board Goals**

**IGNITE** change through the community and help us promote positive images and stories of the immigrant community.

**CREATE** opportunities and raise awareness of ImEq through civic engagement.

**CHALLENGE** their fellows to donate to ImEq and build a community of professional supporters.

**LEAD** as a champion and advocate of our current and prospective immigration work we do across the nation.

### **Ways Associate Board will make a difference and roles and responsibilities**

1. Must personally donate \$250 or more annually to the organization.
2. Commit to give or get an additional \$1,250 annually.
3. Inspire networks to become part of ImEq's monthly giving program; with a donation of \$25 or more automatically deducted from the donor's bank account.
4. Oversee ImEq's annual SHINE Awards in October.
5. Actively explore corporate, foundation and individuals via your personal and professional networks.
6. Recruit 1-2 new Associate Board members and network throughout the year.
7. Organize civic engagement opportunities in the community.

### **Ideal Immigration Equality Associate Board Member**

The ImEq Associate Board is a diverse and dynamic group of professionals from many backgrounds. You are LGBTQ, living with HIV or an ally who is dedicated to a volunteer leadership role and gives the organization their time, talent, and energy to promote ImEq's mission. The individual embodies the principles of integrity and service to the LGBTQ and individuals living with HIV immigration community the organization was founded on.

### **Anticipated Composition of the Immigration Equality Associate Board**

ImEq Associate Board members will be guided by an Executive Committee. There will be 2 co-chairs of the Executive Committee with 2 year terms and no term limits. 15 members.