



Safe Haven Awards

IMMIGRATION **EQUALITY**

IMMIGRATION **EQUALITY ACTION**
FUND



Dedicated to a brighter future

Barclays is proud to support Immigration Equality and its mission of advancing equality for LGBTQ and HIV-positive asylum seekers through legal services, political advocacy, and public engagement. Best wishes for continued success.

SAFE HAVEN AWARDS 2016

MAY 19 / NYC

6:30 WELCOME COCKTAIL RECEPTION

8:00 PRO BONO AWARDS CEREMONY

HONOREES

Manatt, Phelps & Phillips LLP
Fragomen Worldwide
Ropes & Gray LLP
Barclays

9:00 POST-AWARDS DESSERT RECEPTION

10:00 EVENT CONCLUDES

Entertainment generously donated by the Brooklyn Symphony String Ensemble

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*The Safe Haven Awards are jointly hosted
by Immigration Equality and Immigration
Equality Action Fund.*

YEAR IN REVIEW



Dear Friends,

Welcome to the 10th Annual Safe Haven Awards! Thank you so much for supporting Immigration Equality's important work. You know, at my first Safe Haven Awards the law required that all immigrants living with HIV be excluded from the United States. Citizens could not sponsor their same-sex partners, and we had the capacity to represent only a few dozen LGBTQ and HIV-positive asylum seekers. Tonight, we come together to honor you and to celebrate how much progress we have made together.

A lot has changed in eight years. Through the generosity of our Pro Bono Network, we now have the ability to represent LGBTQ and HIV-positive immigrants in 39 states and the District of Columbia! In addition to representing hundreds of immigrants directly, we provide legal assistance and advice to thousands of people living around the world.

Even as we ramp up our efforts to help individual clients, Immigration Equality's advocacy in Washington has never been more necessary. Every day, we fight to ensure asylum seekers are treated with dignity and respect, and not held in dangerous detention facilities. Every day, we stand with families in need of protection. For those who have fled countries where LGBTQ people are targeted for persecution, marriage was never an option. It is fundamentally unfair then for the U.S. government to extend family benefits only to couples with a marriage license. We will continue to fight for these couples, many of whom have been split apart for years, until the government agrees to recognize them as families.

With your support, we will ensure that all LGBTQ and HIV-positive immigrants are treated fairly and humanely. Thank you!

A handwritten signature in black ink, appearing to read 'Aaron C. Morris'. The signature is stylized and fluid.

Aaron C. Morris
Executive Director

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Fried Frank

is proud to support

IMMIGRATION EQUALITY

and joins in congratulating the

2016 Safe Haven Honorees





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pro bono



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Immigration Equality
and its supporters for
their work to bring
equal justice to all.

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Latham & Watkins is proud to support

Immigration Equality

and the

Tenth Annual Safe Haven Awards

We come together to honor the courage of LGBT and HIV-positive immigrants and to celebrate the successes of our pro bono community.

* In association with the Law Office of Salman M. Al-Sudaini

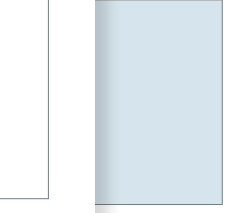
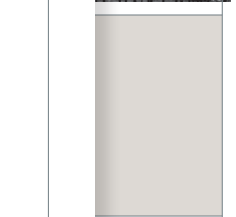


Ropes & Gray is proud to sponsor the 10th Annual Safe Haven Awards

and proud to work with **Immigration Equality** to help create safe havens for LGBTQ and HIV-positive asylum seekers and their families.

ROPES & GRAY

ropesgray.com



WELCOME FROM CO-CHAIRS



ALBERT R. CHEN, ESQ.
REGULATORY COUNSEL, BROOKFIELD ASSET MANAGEMENT

Albert R. Chen is Regulatory Counsel at Brookfield Asset Management. After clerking at the Federal Court of Canada, he moved to New York and joined Immigration Equality as a legal fellow. During his year there, he represented clients at asylum interviews, at trial, and on appeal. Albert continued to play an active role in pro bono asylum practice while working at various law firms as a private equity and hedge fund formation associate, illustrating that corporate transactional attorneys should have nothing to fear tackling asylum cases. An avid runner, he was able to combine his love of running and LGBTQ asylum rights when he assisted Immigration Equality to become the beneficiary of the Front Runners of New York's annual Pride Run in 2015. Albert received his law degree from McGill University, an MA from Columbia University, and a B. Arts & Sc. from McMaster University.



KSENIA SOURINA, ESQ.
LEGAL COUNSEL, BARCLAYS BANK

Ksenia Sourina is a legal counsel at Barclays Bank and supports commodities business on wide variety of transactional and regulatory matters in the Americas; she also reviews and supports the implementation of a range of banking regulations affecting derivatives trading. Ksenia co-chairs Barclays Legal Americas Citizenship Council, where she organizes and participates in access to legal profession and access to legal advice opportunities. Ksenia was instrumental in establishing a relationship between Barclays and Immigration Equality, and currently advises Immigration Equality clients on pro bono asylum cases. She also sits on the Pro Bono and Legal Services Committee of NY City Bar Association. Ksenia received her J.D. from New England Law, and a B.B.A. in Public Accounting from Pace University.

Akin Gump is proud to support
Immigration Equality
and the
2016 Safe Haven Awards

Akin Gump

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Fragomen is proud to partner
with Immigration Equality
and to further their mission to
support LGBTQ and HIV-positive
immigrants. We are honored to
be recognized and congratulate
our fellow honorees Barclays,
Manatt and Ropes & Gray.

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Immigration Equality is helping LGBT
immigrants flee persecution, and we're
proud to support its work.

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**Congratulations to Immigration Equality and
all of the Safe Haven award recipients.**

Holland & Knight

www.hklaw.com

New York, NY

212.513.3200

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PRO BONO AWARD WINNERS

MANATT, PHELPS & PHILLIPS, LLP

In 2015, Manatt, Phelps & Phillips, LLP opened eight new cases on referral from Immigration Equality; its attorneys filed a mandamus action in federal court to secure faster asylum interview dates for backlogged applicants; and partner Michael Barkow donated hundreds of hours as a guest member of the Immigration Equality legal team.

Ashley Antler, Jen Deitch Lavie, Jessica Shpall Rosen, Judd Grutman, Julian Polaris, Kishan Barot, Lauren Aronson, Michael Barkow, Molly Wyler, Raisa Patron, Ron Blum, Simone Gross, Scot Fishman

FRAGOMEN WORLDWIDE

Fragomen Worldwide took its first asylum case in 2010. In 2015, the firm made a remarkable commitment to Immigration Equality, taking 20 new cases and leveraging its renowned immigration expertise on behalf of LGBTQ asylum seekers, asylees, and binational couples.

Andrew Greenfield, Andrew Shackelford, Anya Krivstun, Archana Iyer, Barbara Camacho, Belma Burkic, Brenda Oliver, Carl Hampe, Chad Ellsworth, Daniel Williamson, Erica Sharkey, Ethan Kaufman, Heather Klein, Howard Gordon, James Ziegenfuss, Jennifer Patterson, Jenny Schragger, Karli Robyn, Kevin O'Sullivan, Kyle Sommer, Lauren Stulmaker, Linda Attreed, Margaret Hellerstein, Mari Aoyagi, Marta Izak, Nathalie Pascarella, Priscilla Muhlenkamp, Samuel Chow, Sarah Anstey, Sheila Mahadevan, Son Pham, Sonya Cole, Veronica Bernie

Kramer Levin

is proud to be an ongoing partner in **Immigration Equality's** important work, having obtained asylum for over thirty Immigration Equality clients.

KRAMER LEVIN
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Linklaters

Linklaters is happy to join Immigration Equality in honoring **Barclays; Fragomen; Manatt and Ropes & Gray**

Linklaters LLP is the premier global law firm advising the world's leading financial organizations, corporations and governments on the most complex and multi-jurisdictional legal matters.

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manatt

Proud to be a part of the solution.

Manatt is pleased to support the **Immigration Equality 2016 Safe Haven Awards** and congratulates tonight's other honorees.

Manatt, Phelps & Phillips, LLP
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Will & Emery

McDermott Will & Emery is proud to sponsor the 10th Annual Safe Haven Awards.

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McDermott Will & Emery conducts its practice through separate legal entities in each of the countries where it has offices. This communication may be considered attorney advertising. Previous results are not a guarantee of future outcome.

PRO BONO AWARD WINNERS

ROPES & GRAY LLP

Since 2007, Ropes & Gray LLP has been a steadfast supporter of Immigration Equality, taking more cases and devoting more attorney hours than any other firm in our pro bono network. Twenty of the impressive 118 cases that the firm has taken from Immigration Equality were opened in 2015.

Aaron Dalnoot, Adam Stella, Aleksandr Imas, Alexander Middleton, Alexander Zeltser, Alexandra Fellowes, Alexandria Perrin, Allison Canton, Ally de Padua, Amrita Khemka, Amy Wolf Malone, Andrew Shiue, Anastasia Kaup, Ariel Xue, Beth Finkelstein, Brian Biddinger, Brittany Jackson, Calvin Wang, Carmen Albert, Carrie Phillips, Catherine Riley, Charlene Liu, Christian Rowan, Christina Bortz, Claire Leonard, Crystal Parker, Daniel Kim, Daniel Mejia, Daniel Zuckerman, David Partida, Deanne Cevasco, Diana Santos, Dmitry Kagan, Elizabeth Bierut, Elizabeth Kolleeny Tankel, Elizabeth McCann, Elizabeth Monnin-Browder, Emily Cobb, Gall Gotfried, Haden Henderson, Hassen Sayeed, Ilona Potiha, Isabel Farrar, James Clegg, James Dorer, Janelle DeVits, Jennifer Bealer, Jennifer Pantina, Jeremy Derman, John Bueker, John Ertman, John McClain, Joseph Cleemann, Joseph Reilly, Joshua Rovenger, Julie Rutiz, Justin Druke, Justin Floyd, Karan Singh, Karen Leyva-Drivin, Karen Mangasarian, Karen Oddo, Kathleen Gregor, Kavita DeVaney, Kevin Angle, Kyotaro Ozawa, Larissa Smith, Lauren Macioce, Lee Gayer, Leslie Spencer, Lucy Corrigan, Mark Gurevich, Martha Martir, Matthew Shapiro, Meera Nair, Megan McEntee, Michael Gilbert, Michael Jo, Michelle Behrens, Michelle Feldman, Moira Hare, Natassia Kelly, Nicholas Rodriguez, Owen LaFreniere, Priya Merrill, Rorie Norton, Sabine Houben, Sean Seelinger, Spencer Hoffman, Stephen Kruse, Stuart Yothers, Tanya Shaby, Terri-Anne Segovia Caplan, Timothy Capozzi, Todd Kornreich, Vincent Sica, Vincent Ling, Youna Kim, Zakiya Boyd

BARCLAYS

Starting in 2015, Barclays—working in partnership with Sidley Austin LLP—has been representing LGBTQ and HIV-positive asylum seekers on referral from Immigration Equality. We are proud of this innovative collaboration, a first for Immigration Equality and a model for other in-house legal teams.

Bret Hester, Ksenia Sourina, Runa Saeki

MORRISON & FOERSTER
IS PROUD TO SUPPORT

IMMIGRATION EQUALITY

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Paul | Weiss

is proud to support

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May 19, 2016

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and support the
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Vedder Price proudly
supports Immigration
Equality in its efforts to
achieve full equality for
LGBT and HIV-positive
immigrants.

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CLIENT STORIES



ISHALAA

A powerful, inspiring Mexican transgender activist, Ishalaa was the lead spokesperson for her local LGBTQ rights group in Mexico, where she organized protests against an anti-LGBTQ gubernatorial candidate in her state. After receiving death threats, Ishalaa made the difficult decision to flee for safety in July 2013.

When Ishalaa presented herself at the border to ask for protection, the Department of Homeland Security locked her away in detention for over a month. Eventually, she obtained bond and was released. Two and a half years later, Immigration Equality went with Ishalaa to Phoenix, AZ to fight her deportation and secure asylum for her. Ishalaa remains an activist and works for the Translatin@ and GLB immigrant communities.



TAMARA

Tamara came to the United States on a student visa to pursue a degree in International Relations. On campus, she came out as a lesbian and began advocating for LGBTQ students. Word of Tamara's coming out made it back to her home country of Jamaica, where being gay is criminalized and fundamentally unsafe.

Tamara was afraid to return home, and in jeopardy of losing her visa. Fortunately, a former Immigration Equality client told Tamara about our work. She called, we took her asylum case, and won.

Tamara now has a great job at a notable financial firm, and is a proud advocate for Immigration Equality. She and her fiancée are safe and happy and thankful—and will be getting married in just a few days.



DONRODGE

Growing up in Jamaica, Donrodge experienced a lifetime of homophobic mistreatment. The abuse culminated in a brutal attack in which a group of men murdered his best friend and beat Donrodge almost to death. When it was over, he gathered his strength and dragged himself to safety.

Later, he met two documentary filmmakers in Jamaica, and shared his story with them, hoping that doing so would help others escape his suffering. In 2013, the filmmakers invited Donrodge to the U.S. and he connected with Immigration Equality. For two years, we fought to help Donrodge obtain asylum. In December 2015, his case was finally granted.

OUR ASYLUM WORK

ASYLUM

850+
victories to date

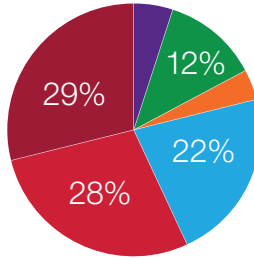
620+
current clients

PRO BONO NETWORK

We support
95+
law firms, including 150+
legal offices nationwide

Our pro bono partners
donated over
\$18 million
in free legal services
in 2015

360 NEW CASES IN 2015



29%
Caribbean

28%
Latin America

22%
Europe/Central Asia

4%
Middle East/North Africa

12%
Sub-Saharan Africa

5%
Asia

GET INVOLVED

Thanks to the generous support of individuals, law firms, and our foundation and corporate partners, Immigration Equality continues to strategically grow and expand our programs.

BECOME A SUSTAINING GIVER

Make a monthly gift at imeq.org/donate.

RECRUIT LAW FIRMS TO JOIN OUR PRO BONO NETWORK

More law firms are needed to help with our growing caseload.

JOIN US ON SOCIAL MEDIA AND SHARE OUR WORK

Like our Facebook Page at facebook.com/ImmigrationEquality and follow us on Twitter [@IEquality](https://twitter.com/IEquality).

JOIN THE 2017 SAFE HAVEN AWARDS HOST COMMITTEE

Planning for next year's Safe Haven Awards has already begun. Join the 2017 Host Committee to ensure its success.

OUR POLICY PRIORITIES

Immigration Equality is proud to be the national leader in the field we pioneered: lesbian, gay, bisexual, transgender, queer, and HIV immigration rights.

DETENTION PROJECT

Immigration detention is fundamentally unsafe for LGBTQ people. For this reason, Immigration Equality led over 100 LGBTQ and immigrant rights organizations last summer to stop the government's plan to open a dangerous detention unit for transgender women in Adelanto, CA. We continue to advocate to end the detention of LGBTQ asylum seekers, while fighting for those in custody to have access to attorneys, community support, and appropriate health care.

WE CHANGE THE SYSTEM

At Immigration Equality, we advocate for policy reform and demand fair treatment for all LGBTQ and HIV-positive immigrants. We do so by:

- lobbying Congress to pass progressive bills like the Reuniting Families Act, which would allow family recognition for LGBTQ couples fleeing countries where they had no access to marriage equality;
- advocating against discriminatory administrative policies, like the requirement by the Centers for Disease Control that people living with HIV undergo unnecessary, lengthy, and unsafe tests abroad before obtaining a green card; and
- training all of the new asylum officers in the United States on LGBTQ and HIV immigration law.

IMMIGRATION EQUALITY'S FORMULA FOR SUCCESS

DIRECT LEGAL SERVICES

Every day we provide free direct legal services to LGBTQ and HIV-positive immigrants. We are at the front lines, and are among the first to identify the broken parts of the immigration system.



POLICY ADVOCACY

We fight to fix what is broken in the immigration system, lobbying on Capitol Hill and advocating at the White House.



PROTECTING OUR COMMUNITY

Together, our law and policy teams, as informed by our legal services work, ensure justice for the LGBTQ and HIV-positive immigrant communities.



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*Indicates Gold Star Firms, accepting five or more new cases in 2015

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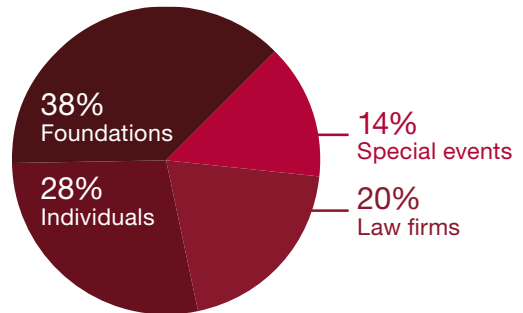
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WHITE & CASE

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2015 REVENUE



| | |
|--------------------------|---------------------|
| Foundations | \$ 571,085 |
| Individual Contributions | \$ 419,354 |
| Law Firms | \$ 311,000 |
| Special Events | \$ 216,828 |
| Interest/Other | \$ 2,931 |
| TOTAL INCOME* | \$ 1,521,198 |

*In addition, over 95 national law firms donated more than \$18 million in legal services as participants in Immigration Equality's Pro Bono Network.

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