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IMMIGRATION **EQUALITY ACTION**  
FUND

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## **Immigration Equality Safe Haven Awards**

We commend Immigration Equality and its supporters for their work to bring equal justice to all.

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# SAFE HAVEN AWARDS 2014

MAY 28 / NYC

**6:30 WELCOME RECEPTION**  
*Underwritten by Kirkland & Ellis LLP*

**8:00 AWARDS PROGRAM**

## WELCOME FROM CO-CHAIRS

Oliver Anene  
David Castleman  
Masha Gessen

## GLOBAL VISION AWARDS

Rachel B. Tiven, *introduced by Urvashi Vaid*  
Joseph Landau, *introduced by Andrew Sullivan*

## PRO BONO AWARDS

*Presented by Immigration Equality's Legal Team*

Fried, Frank, Harris, Shriver & Jacobson  
Gibson, Dunn & Crutcher  
Hughes Hubbard & Reed  
Kirkland & Ellis  
Sullivan & Cromwell

## GLOBAL VISION AWARD

Jon Stryker, *introduced by Slobodan Randjelovic*

## STATE OF THE MOVEMENT

Trina C. Olson  
*Interim Executive Director*

**9:00 DESSERT RECEPTION**  
*Underwritten by Fried, Frank,  
Harris, Shriver & Jacobson LLP*

Beverage Sponsor



**DIAGEO** Rainbow Network

IMMIGRATION **EQUALITY**

IMMIGRATION **EQUALITY ACTION**  
FUND

ImmigrationEquality.org  
ImEqActionFund.org

## YEAR IN REVIEW

What a year it has been. This time last year, LGBT couples and the people who love them were in this room, waiting. We are back, DOMA is dead, couples are reunited and green card photos have been pouring in! Your courage, tenacity and faith got us across this particular finish line. Thank you. Immigration Equality has a history of achieving what was once thought impossible. Congratulations!

**More people than ever before count on us for life-saving legal counsel. Our caseload is surging: we are currently managing a record 421 cases.**

On the heels of incredible victories in the U.S., conditions for LGBT people around the globe deteriorated in alarming ways. Activity in Russia, Uganda and Nigeria captivated news outlets as lawmakers and lay people sunk to new lows, criminalizing lesbian, gay, bisexual and transgender people. I am proud to say that Immigration Equality was right there — in court giving counsel to terrified asylum seekers, in key meetings in Washington, DC, and in the news — making sure stories of our families were included amongst the swirl of political analysis. As Immigration Equality builds upon successes of the past, there is much left to do in order to achieve safety, fair treatment, and freedom for all LGBT immigrant families.

More people than ever before count on us for life-saving legal counsel. Our caseload is surging: we are currently managing a record 421 cases. We simply could not meet current demand without our Pro Bono Network partners. Thank you! We must expand this network from 50 top law firms to 60 because it is now a regular occurrence for all nine of our phone lines to be busy. LGBT detainees, asylum seekers, and families remain desperate for competent, qualified legal help.

This year Immigration Equality's expertise has been tapped time and time again as the press and the public grapple to make sense of immigration reform, Obama's record of deportations, and violence against LGBT people abroad. Since January, our staff, statistics, and stories have been used in major outlets, including The Associated Press, MSNBC, The Village Voice,

The Washington Post, CNN, Al Jazeera, NPR, The Advocate, The Wall Street Journal, and BuzzFeed. Additionally, the incredible work of our talented team has recently received two top honors. The American Immigration Lawyers Association (AILA) is giving Immigration Equality its Human Rights Award next month, and Aaron returned from San Diego where he accepted the CLASSY Award for Social Justice on our behalf. We are humbled and grateful for recognition of how challenging and important it is to work at the intersection of LGBT and immigration rights.



Celebrating green cards



Winning asylum



Sharing our stories

**We are a community that refuses to leave our most vulnerable behind.**

- For transgender women trapped in male detention facilities, we are fighting for alternatives now.
- For asylum seekers languishing in the immigration backlog, facing intolerably long delays, we are about to file our second mandamus action so they can finally experience relief.
- For every potential client we have had to turn away because of the arbitrary one-year filing deadline, we are in Washington working to resuscitate this critical portion of immigration reform.

On behalf of the board, staff, and our clients — **thank you for being with us and for sticking with us.** In 77 countries it is still a crime to be gay or transgender. We provide Safe Haven. **Our work is far from over.**

Thank you,

A handwritten signature in red ink that reads "Trina C. Olson".

Trina C. Olson  
Interim Executive Director

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Latham & Watkins is proud to support

# Immigration Equality

*and the*

# 2014 Safe Haven Awards

*We join in recognizing tonight's honorees and winners for their devotion to the rights of lesbian, gay, bisexual, transgender, and HIV positive immigrants*

LW.com

\* In association with the Law Office of Salman M. Al-Sudairi

IMMIGRATION **EQUALITY**

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**Jon Stryker**

**Andrew Sullivan & Aaron Tone**

Help us meet our 20th Anniversary Challenge of 20 donors at \$20,000! To join, contact  
Trystan Reese at [TReese@immigrationequality.org](mailto:TReese@immigrationequality.org) before December 31, 2014.

**JEFF DAVIS AND  
KEVIN JENNINGS  
CONGRATULATE  
OUR FRIENDS**

**Jon Stryker and Rachel Tiven**  
TONIGHT'S HONOREES

**Ray Fisher**  
IMMIGRATION EQUALITY BOARD CHAIR

**Joe Landau**  
IMMEDIATE PAST BOARD CHAIR

**ON THEIR  
OUTSTANDING  
WORK!**



## GLOBAL VISION AWARDS



### JOSEPH LANDAU

Joe Landau is an associate professor at Fordham Law School and the former Board chair of Immigration Equality and the Immigration Equality Action Fund. In addition to serving on the Immigration Equality Board since 2006, he has worked on more than 15 Immigration Equality cases and raised over \$750,000 for the organization during his tenure on the Board. He received Fordham Law's Teacher of the Year Award in 2013, and in 2012 he was named one of the Best LGBT Lawyers Under 40 by the National LGBT Bar Association. He clerked for the Hon. David Trager of the U.S. District Court of the Eastern District of New York and the Hon. Betty Binns Fletcher of the U.S. Court of Appeals for the Ninth Circuit. He is a 2002 graduate of Yale Law School and a 1995 graduate of Duke University; a former associate at Cleary Gottlieb Steen & Hamilton LLP; and the former Assistant Managing Editor at *The New Republic* magazine.

### JON STRYKER



Jon Stryker is the founder and president of the Arcus Foundation, a private, global grantmaking organization with offices in New York City, Kalamazoo, Michigan, and Cambridge, UK. Arcus supports the advancement of lesbian, gay, bisexual and transgender (LGBT) human rights, and conservation of the world's great apes. Mr. Stryker is a founding board member of the OI Pejeta Wildlife Conservancy in Northern Kenya, Save the Chimps in Ft. Pierce, Florida and Greenleaf Trust, a trust bank in Kalamazoo. He also serves on the boards of Kalamazoo College and Friends of the Highline. Mr. Stryker is a registered architect in the State of Michigan. He earned a bachelor's degree in biology from Kalamazoo College and a master's degree in architecture from the University of California, Berkeley.

### RACHEL B. TIVEN



Rachel B. Tiven was Immigration Equality's first Executive Director from 2005 through 2013. Under her leadership, Immigration Equality quadrupled its budget, staff, and client services, and opened the Action Fund in Washington, DC. Before joining Immigration Equality, Rachel represented immigrant clients at the Legal Aid Society and served as a law clerk to the Honorable Barbara S. Jones in the Southern District of New York. In 2012, Rachel received Columbia Law School's Public Interest Achievement Award, and was named one of the *Advocate's* 40 Under 40.



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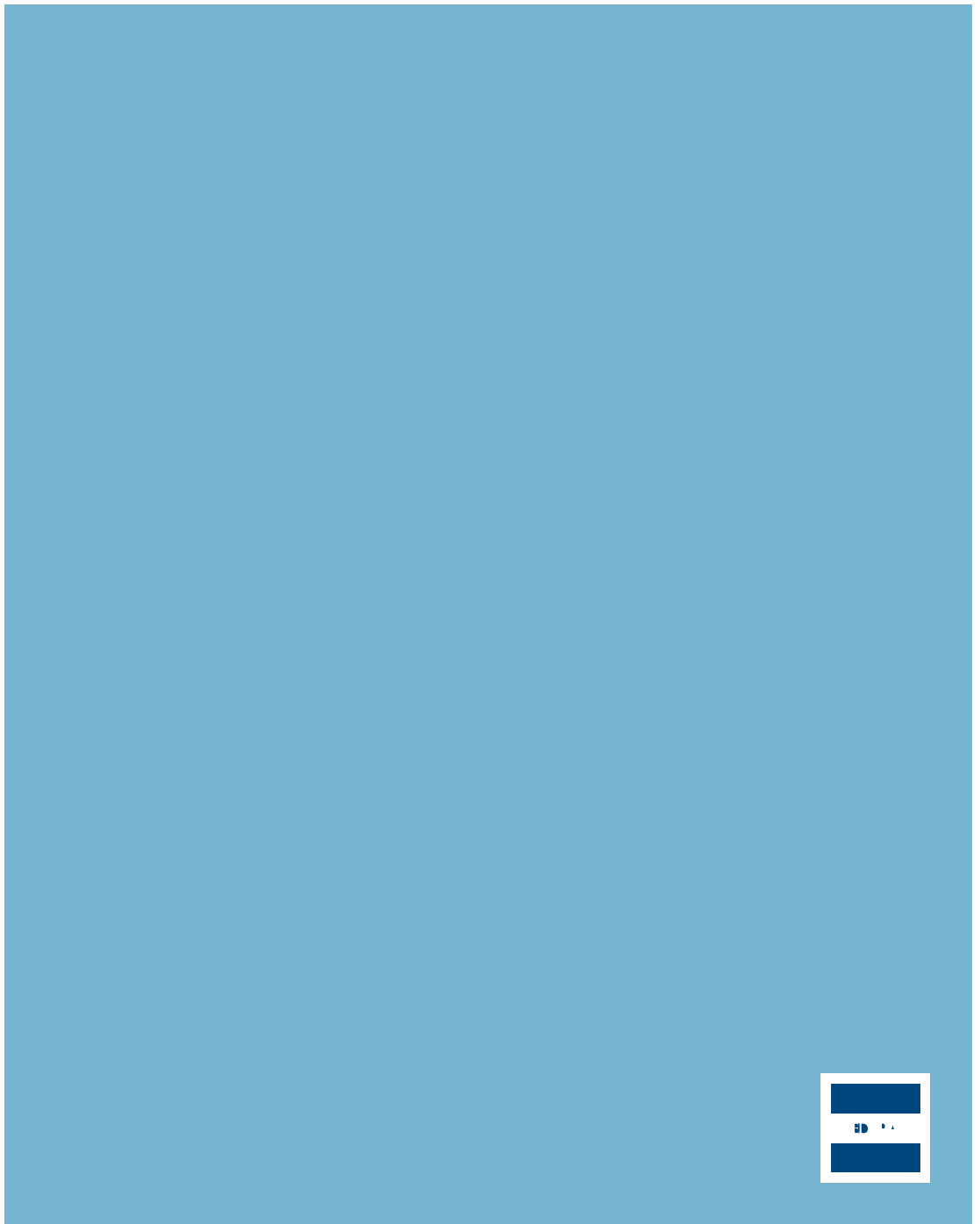
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**IN HONOR OF  
OUR HERO!**

**JON STRYKER**

**David Dechman and Michel Mercure**



## PRO BONO AWARD WINNERS

### FRIED, FRANK, HARRIS, SHRIVER & JACOBSON LLP


We honor Fried Frank this year for its multifaceted support of Immigration Equality. Under the leadership of Special Counsel Jennifer Colyer, the firm possesses a sophisticated understanding of asylum law and practice. In 2013, Holly Chen, a former Immigration Equality fellow sponsored by Fried Frank, took the lead on representing a detained transgender client from Mexico whose case had reached the Board of Immigration Appeals. Last year, Fried Frank won asylum for Immigration Equality clients from Honduras, Jamaica, and Nicaragua who had suffered persecution due to their sexual orientation and/or transgender status. Immigration Equality also recognizes the firm's strong support of our policy initiatives, especially our business coalition.

Jorge Castillo, Holly Chen, Jennifer Colyer, Stella Drevina, Miranda Galindo, David Gartenberg, Melissa Guseynov, Richard Hoberman, Aaron Holloway, Jesse Ryan Loffler, Kelly McNamee, Matthew Mirett, Viktor Okasmaa, Aaron Rothman, Mark Siegmund, Jacob Slowik, Marissa Soto, Steven Starr, Lorin Wagner, Wendy Wang, Victorien Wu

### GIBSON, DUNN & CRUTCHER LLP

One of our newest pro bono law firms, Gibson Dunn joined Immigration Equality's asylum program in the final months of 2013 and took on seven cases in its very first month. We celebrate its robust introduction to our program, and we are thankful for the tireless efforts of Pro Bono Director Katie Marquart. Last year, Gibson Dunn represented Immigration Equality clients on both the East and West Coasts, including individuals in Los Angeles, San Francisco, DC, and New York. Gibson Dunn's first triumph came in the first weeks of 2014 when it helped a 21-year-old from the Dominican Republic win asylum. Immigration Equality appreciates the wide diversity of clients the firm assists, from countries as disparate as Jamaica, Russia, El Salvador, and Ukraine.

Hillary Bunsow, Joel Cohen, Patrick Dennis, Joseph Evall, Doug Fuchs, Dione Garlick, Samantha Hong, Mark Hulbert, Nader James Khorassani, Katie Marquart, Charles Nierlich, Teddy O'Reilly, Jeff Sandman, Jonathan Seibald, Mary Tharin, William Thomas Jr., Georgia Winston



**Hughes Hubbard  
is proud to partner  
with Immigration  
Equality on its  
life-saving work.**

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Hubbard



**GIBSON DUNN**  
IS PROUD TO SUPPORT IMMIGRATION EQUALITY'S  
**SAFE HAVEN AWARDS 2014**

*We are honored to be one of the 2014 Pro Bono Award Winners  
and congratulate our fellow recipients*

FRIED, FRANK, HARRIS, SHRIVER & JACOBSON LLP  
HUGHES HUBBARD & REED LLP  
KIRKLAND & ELLIS LLP  
SULLIVAN & CROMWELL LLP

*As well as tonight's honorees*

JON STRYKER  
RACHEL B. TIVEN & JOSEPH LANDAU

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## PRO BONO AWARD WINNERS

### HUGHES HUBBARD & REED LLP

Hughes Hubbard's presence was strongly felt in Immigration Equality's pro bono program last year. While the number of cases the firm has taken on throughout the years has been consistently impressive, it increased remarkably in 2013 thanks in large part to Sarah Cave, a partner and pro bono committee co-chair. In addition, Hughes Hubbard took on cases involving clients from regions of the world that infrequently find their way into Immigration Equality's docket, such as Algeria. Right after the Defense of Marriage Act was repealed and same-sex marriages were finally recognized for immigration purposes, Hughes Hubbard took on Immigration Equality's first ever asylum case involving a married gay couple.

**Ken Aulet, Sarah Cave, Ramsey Chamie, Nathaniel Curtis, Veronica DiCamillo, Walter Egbert, Hagit Elul, Morgan Feder, John Fellas, Meaghan Gragg, Nalini Gupta, Ryan Kim, Laura Miller, Konstantine Paschalidis, Michael Salzman, Chris Szabla, Quan Trinh, Zach Vosseler, John Wood**

### KIRKLAND & ELLIS LLP

Kirkland & Ellis have served Immigration Equality's asylum clients for nearly a decade. We recognize its long-term commitment to our work, and its zealous dedication to protecting LGBT asylum seekers. Through the leadership of partner Joseph Loy, and tireless work of other partners and outstanding associates, Kirkland represented refugees in 2013 before the asylum office and in immigration court. Also in 2013, Kirkland lawyers were quick to respond when Immigration Equality experienced a drastic increase in asylum cases from Russia. Indeed, Kirkland won asylum for the first transgender Russian asylum-seeker accepted into the pro bono program.

**Andrew Baroody, Michelle Berger, Robyn Bladow, Saunak Desai, Neil Dugal, Stephen Elkind, Robyn English, Michael P. Esser, Robert A. Gretch, Beatrice Hahn, Elliot Hales, Phil Hill, Sam Hollander, Andrew Joseph, Nickolas A. Kacprowski, Alexandra Kolod, Brian Leary, Lisa LeCointe-Cephas, Joseph A. Loy, Peter C. Magic, Amit Makker, Katherine L. McDaniel, Meghan McKeever, Sophie Milrom, Roxana Mondragon-Motta, LeMar Moore, David Myre, Travis Lee Nelson, Sailaja Paidipaty, Aaron Resetarits, Monique Robinson, Cody Rockey, Jonathan Ross, Alexander Sadighi, Edward Sadtler, Shanti E. Sadtler, Jamie Schafer, Joshua L. Simmons, Kevin L. Spark, Brian Stansbury, Adam Stern, Scott Taylor, Claire Canda Thompson, Henry A. Thompson II, Dmitriy Tishyevich, William Vuk, Andrea Weintraub, Leopoldo Joaquin Yanez**

SULLIVAN & CROMWELL LLP

*We are proud to be a member of  
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2014 Safe Haven Awards*

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## PRO BONO AWARD WINNERS

## SULLIVAN & CROMWELL

Sullivan & Cromwell joined Immigration Equality's asylum program two years ago. Since then, the firm has become an indispensable partner in our fight for LGBT immigrants. Last year, Sullivan represented a remarkably high number of clients, including LGBT asylum seekers from the Bahamas, Chad, Ghana, Honduras, Serbia, Trinidad & Tobago, and Ukraine. Sullivan & Cromwell also hosted Immigration Equality's Safe Haven Awards invitation signing party this month, and hosted an asylum practice group workshop for our legal team.

Carmel R. Arikat, Eric S. Berelovich, Scott Blair, David A. Castleman, Lindsey V. Counts, Philip L. Graham, Jr., Jessica M. Klein, Marine O. Le Quillec, Kerri-Ann Limbeek, Nicholas F. Menillo, Christopher D. Montgomery, Anuj D. Nadadur, Joseph E. Neuhaus, Laura R. Paliani, Matthew A. Peller, Katharine Rodgers, Kevin Salinger, Sannu K. Shrestha, Charles A. Talpas

## PRO BONO NETWORK PARTICIPANTS

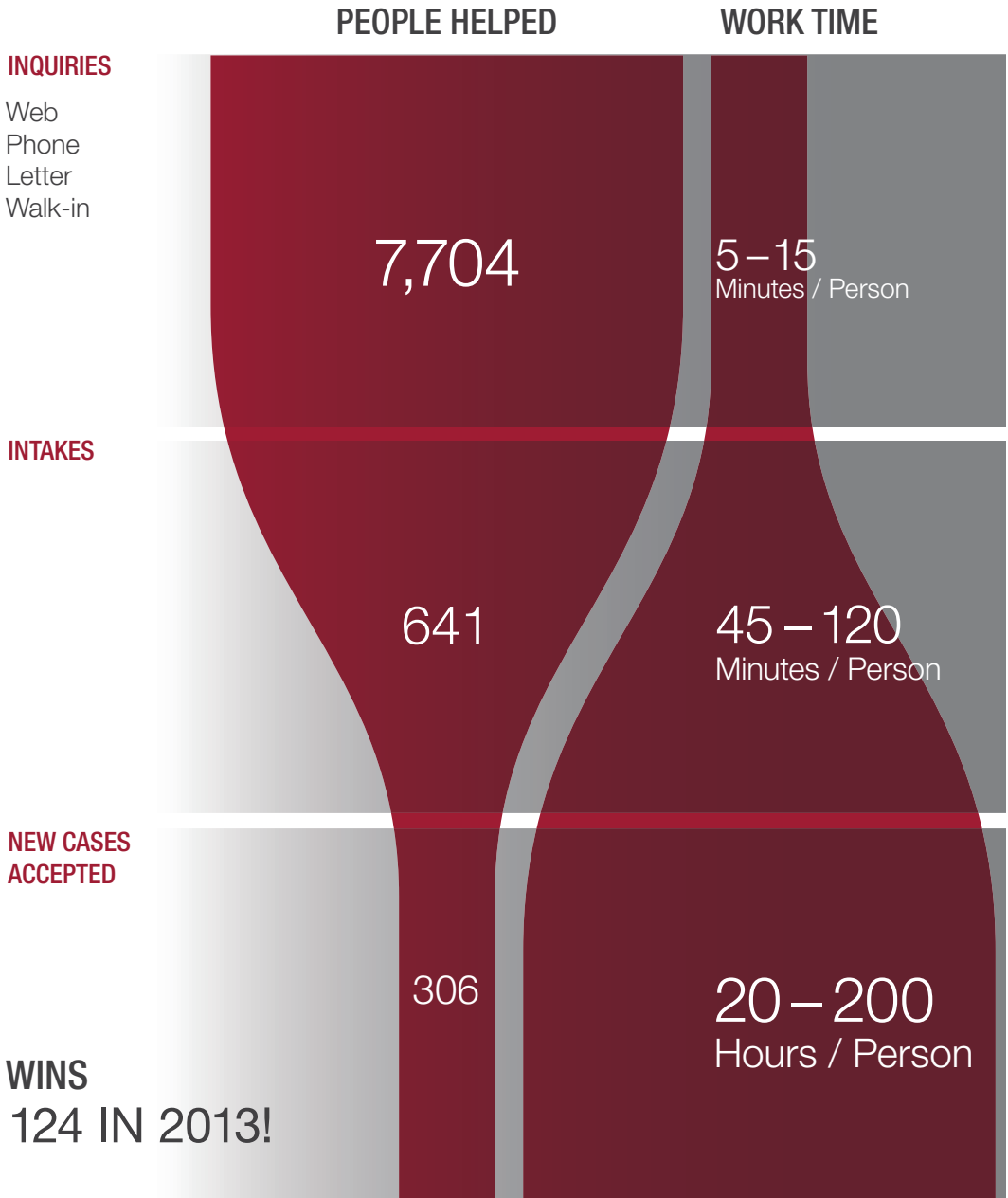
Akin Gump  
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Gibson Dunn\*  
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Mintz Levin  
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O'Melveny & Myers\*  
Orrick

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Paul, Weiss  
Proskauer  
Reed Smith  
Ropes & Gray\*  
Shearman & Sterling  
Sidley Austin  
Simpson Thacher\*  
Skadden\*  
SNR Denton  
Sullivan & Cromwell\*  
Wachtell  
Weil Gotshal  
White & Case  
Willkie Farr

\*Indicates Gold Star Firms, accepting five or more new cases last year

**OUR 2013 INTAKE PIPELINE**



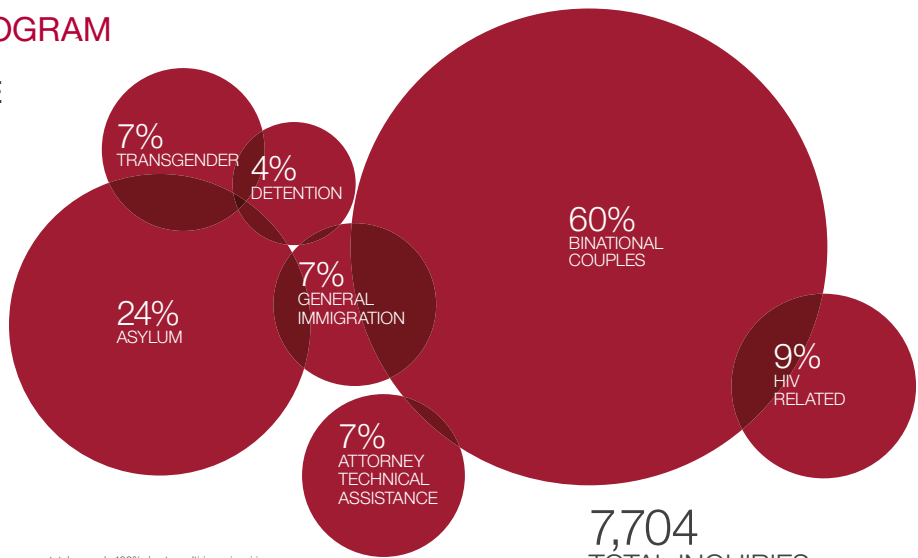
# Freedom to be yourself.

Call our free legal hotline at (212) 714-2904  
or visit [ImmigrationEquality.org](http://ImmigrationEquality.org)



# OUR LEGAL PROGRAM

## OUR INTAKE HOTLINE 2013



total exceeds 100% due to multi-issue inquiries

**7,704**  
TOTAL INQUIRIES

Every single inquiry receives an answer from our legal experts.

## ASYLUM VICTORIES BY COUNTRY 2003 – 2013

### Caribbean Total: 200

Antigua & Barbuda	1
The Bahamas	2
Barbados	1
Cuba	1
Dominica	2
Dominican Republic	6
Grenada	10
Jamaica	159
St. Kitts & Nevis	1
St. Lucia	3
St. Vincent & the Grenadines	1
Trinidad & Tobago	13

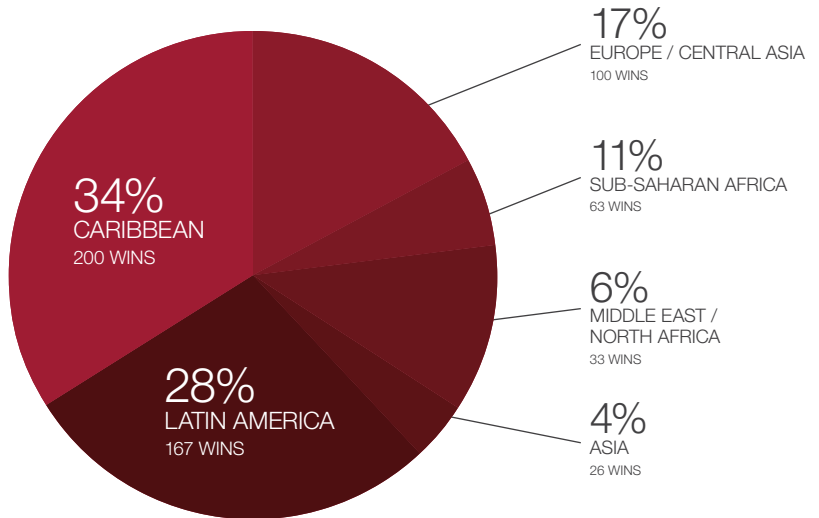
### Latin America Total: 167

Belize	5
Brazil	11
Chili	1
Colombia	21
Ecuador	17
El Salvador	18
Guatemala	3
Guyana	12
Honduras	24
Mexico	18
Nicaragua	1
Panama	2
Paraguay	5
Peru	15
Venezuela	14

### Europe / Central Asia Total: 100

Albania	1
Armenia	3
Belarus	3
Bosnia & Herzegovina	3
Bulgaria	1
Croatia	2
Georgia	5
Kazakhstan	4
Kosovo	1
Kyrgyzstan	6
Macedonia	1
Moldova	2
Russia	39
Serbia	6
Tajikistan	2
Turkey	5
Turkmenistan	2
Ukraine	6
Uzbekistan	8

## ASYLUM VICTORIES BY REGION 2003 – 2013



589  
TOTAL VICTORIES

### Middle East / North Africa Total: 33

Algeria	2	
Egypt	11	
Iran	5	
Jordan	1	
Lebanon	2	
Libya	1	
Morocco	1	
Palestine	3	
Saudi Arabia	1	
Syria	4	
Tunisia	1	
Yemen	1	

### Sub-Saharan Africa Total: 63

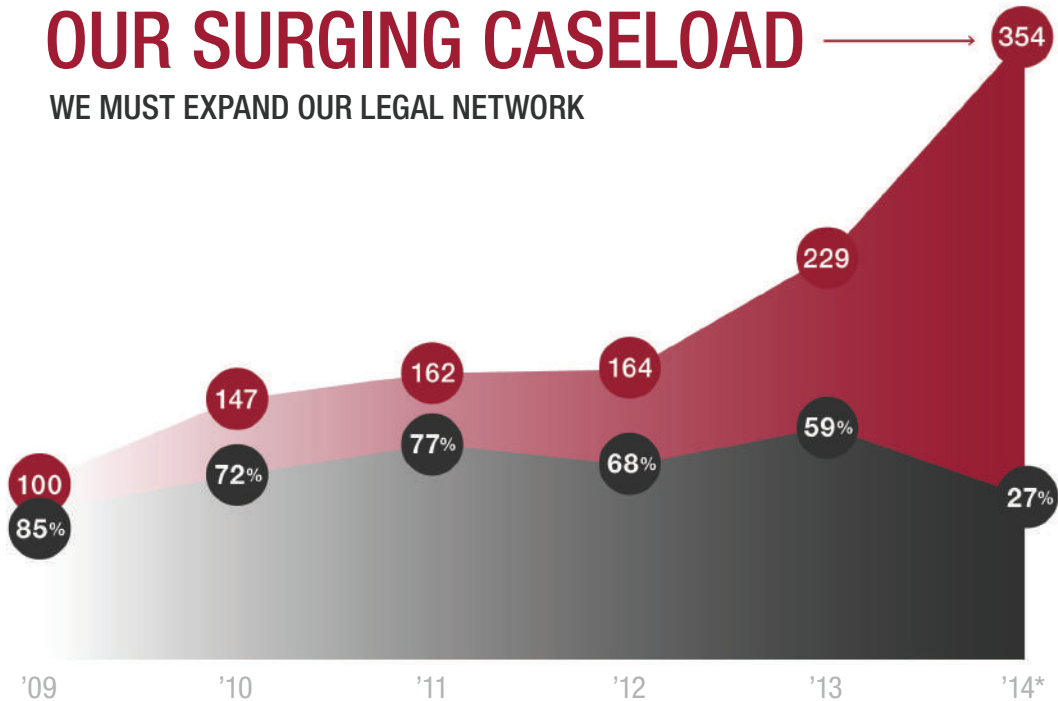
Benin	2	
Burkina Faso	2	
Cameroon	4	
DR Congo	1	
Ethiopia	2	
Gambia	2	
Ghana	7	
Guinea	2	
Ivory Coast	4	
Kenya	3	
Mali	1	
Mauritania	9	
Nigeria	6	
Rwanda	1	
Senegal	1	
South Africa	1	
Togo	1	
Uganda	11	
Zimbabwe	2	
Tanzania & Zanzibar	1	

### Asia Total: 26

Bangladesh	1	
China	3	
India	2	
Indonesia	5	
Malaysia	4	
Pakistan	6	
Philippines	1	
Sri Lanka	4	

# OUR SURGING CASELOAD

WE MUST EXPAND OUR LEGAL NETWORK



**NEW CASES OPENED**

**CASES PLACED WITH PRO BONO PARTNERS**

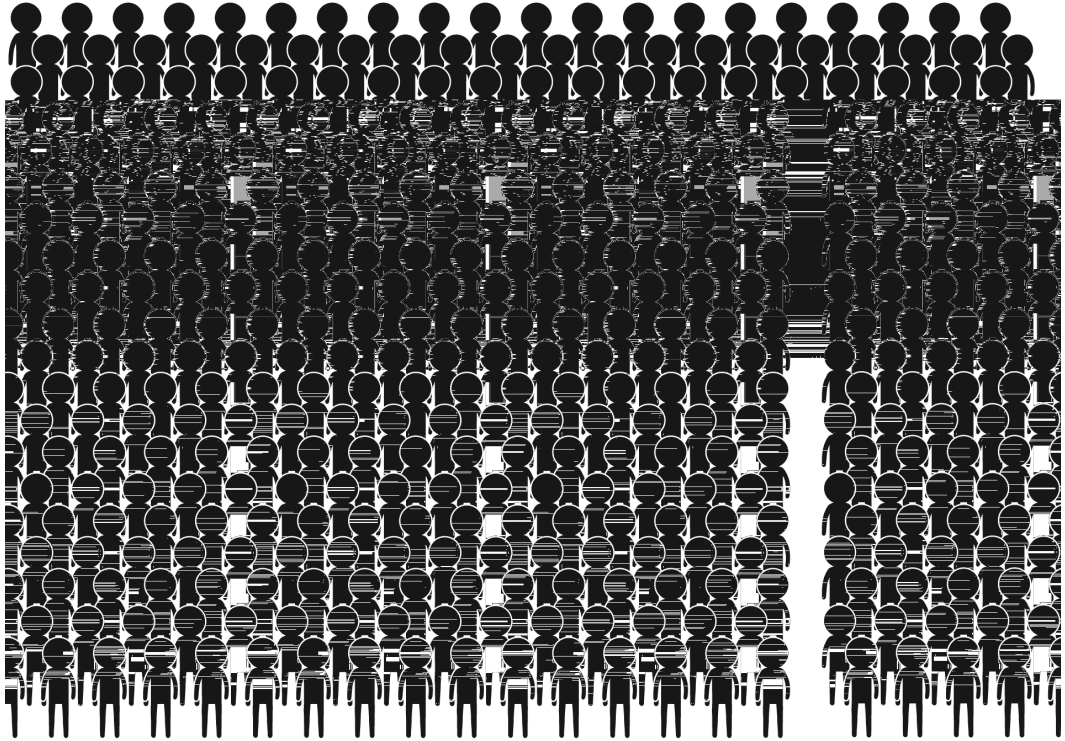
**PROJECTED\***

Every year more LGBT immigrants turn to Immigration Equality for help. As conditions for our community abroad deteriorate, and as news of our remarkable win rate spreads, our caseload surges.

As the need continues to grow, so must our program. We need more attorneys, more firms, and more coverage in the South and the West. We must ensure that no LGBT person is sent back to life-threatening conditions.

# TRAPPED IN THE BACKLOG = 100 PEOPLE

LGBT PEOPLE LIVE IN CONSTANT FEAR AS THEY WAIT FOR A RESOLUTION



According to federal regulations, asylum seekers must be interviewed by an immigration officer within 45 days of submitting an application to the Department of Homeland Security. This timeline should ensure that people with strong, valid fears of persecution have their cases resolved and their safety guaranteed so they can begin to rebuild their lives.

The sad reality for over 40,000 people trapped in an enormous backlog of applications is that the 45-day mandate is a fiction. Scores of our clients have had their lives put on hold for months and even years. Until their cases are resolved, LGBT asylum seekers' lives are on hold. Worse still, they live in constant fear of being deported back to places where they have already suffered persecution and violence.

# Alexander

In 77 countries, it's a crime to be lesbian, gay, bisexual, or transgender. For LGBT and HIV-positive people, being out or being outed is life-threatening.

## HOME

- Alexander Kargaltsev grew up gay in **Moscow**.
- In 2009, he was **beaten** by military police at a gay pride rally.

## ARRIVAL

- Alexander **came to New York City** to study film.
- At the end of his studies, he was **afraid to return to Russia**.
- In October 2010, he **called Immigration Equality**.

## INTAKE

- We found an interpreter for Alexander so he could **tell his story in his language**.
- We hand-picked an LGBT-friendly law firm, with **attorneys that we trained**, to take on Alexander's case pro bono.

## THE LEGAL PROCESS

- Alexander filed the I-589 **Application for Asylum** form.
- Alexander, with his attorney, **went to the asylum office** for an interview.

ALEXANDER WON ASYLUM ON MAY 5, 2011.

- Now living and working in New York City, Alexander **gives back to Immigration Equality** as a spokesperson, sharing his story with the public and Members of Congress.





## AN ASYLUM WINNER'S STORY



My name is Oliver Anene, and I fled my birth country of Nigeria when I was 26 years old. Growing up and living as a gay man in a country where homophobia runs rampant was, and still is, a terrifying experience. Gay men like me are afraid to reveal their sexual orientation because we become subject to ridicule, threats, intimidation, physical attack, blackmail, arrest, criminalization, and death.

Since 2007, I lobbied to prevent the passing of Nigeria's bill criminalizing gays. By 2008, the Nigerian media erroneously reported that the bill was already law. The violence against my community increased. Throughout the next 5 years, more and more of my friends were fired from their jobs, thrown out of their homes, and attacked for being gay.

Undeterred, I continued my work of educating the community about health issues. I traveled across Africa and Europe and even participated in a conference in the United States. It wasn't until late 2011 that I began to feel the need to flee as a result of mounting threats of violence from homophobic neighbors. The last straw came when my mother found out that I was gay and confronted me about it. She called me, crying, and began to scream at me. She ended the call by telling me not to return home and hanging up. I was devastated.

In July 2012, I was able to come to the United States, where I found Immigration Equality. It was a challenging time for me, but Immigration Equality made all the difference. Now, I am contributing to my adopted country by becoming a social worker, mentoring young people, and being an outspoken advocate for LGBT and HIV rights. I want to say thank you to Immigration Equality for saving my life.

**Akin Gump**

STRAUSS HAUER & FELD LLP

akingump.com

We are a proud supporter of  
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2014 Safe Haven Awards**



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**A WORLD OF DIFFERENCE  
IN IMMIGRATION.**

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Congratulations to  
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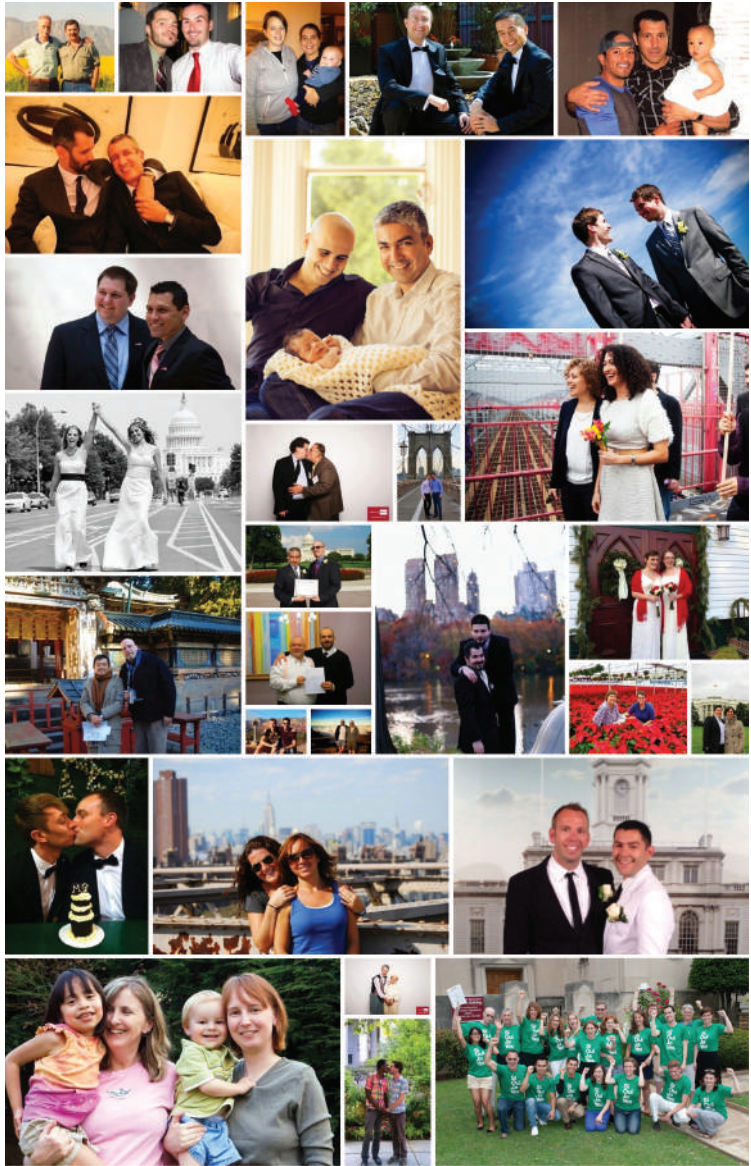
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## A Guiding Light.

Jones Day is proud to support Immigration Equality as it promotes immigration rights and access to counsel for LGBT immigrants, refugees, and asylum seekers. We celebrate the contributions of the 2014 Safe Haven honorees, whose commitment to human rights shines so brightly.



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Kramer Levin Naftalis & Frankel LLP  
salutes Rachel B. Tiven and Joseph Landau  
for their service to Immigration Equality,  
and is proud to be an ongoing partner in  
Immigration Equality's important work.

**KRAMER LEVIN**

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# our work

IMMIGRATION EQUALITY

Immigration Equality is proud to be the national leader in the field we pioneered: lesbian, gay, bisexual, transgender, and HIV immigration rights.

## WE TRAIN DECISION-MAKERS

As the only LGBT organization with a staff of immigration lawyers, we impact both the individuals we serve and the immigration system as a whole.

**2,450+**

Attorneys trained to represent LGBT immigrants

**30**

Judges trained to understand our clients

**125**

Members of Congress educated on LGBT immigration issues

**200**

Families trained for media and lobbying

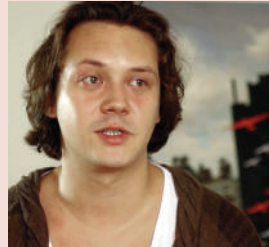
**100%**

Asylum Officers trained to decide LGBT applications

## WE SAVE LIVES

Asylum Seekers / Detainees / Binational Couples

Our legal team answers thousands of questions each year. With our Pro Bono Partners at the nation's top law firms, we represent hundreds of asylum seekers for free.



**99%**  
Success Rate  
for asylum seekers  
and LGBT families

## WE CHANGE THE SYSTEM

We write guidelines, advocate for policy reform, and demand fair treatment for all LGBT and HIV-positive immigrants. We organize, publicize, and lobby the government to treat LGBT families equally.



White House

We successfully urged the President to include LGBT families in his immigration reform plan.



Dept. of State

We seek safety for gay couples applying for benefits abroad, and for LGBT people trapped in dangerous countries.



Dept. of Homeland Security

We urged USCIS to accept green card applications immediately after DOMA fell, and we are pushing ICE to protect vulnerable LGBT detainees.



Congress

We bring LGBT families to Members of Congress and demand they stand up for their constituents.

# Linklaters

Linklaters is happy to join Immigration Equality in honoring **Jon Stryker**, Founder and President of the Arcus Foundation, **Rachel B. Tiven** and **Joseph Landau**

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Thanks to the generous support of individuals, law firms, and our foundation and corporate partners, Immigration Equality continues to grow and expand our programs strategically. In 2013, supporters like you helped us to have our most successful fundraising year ever.

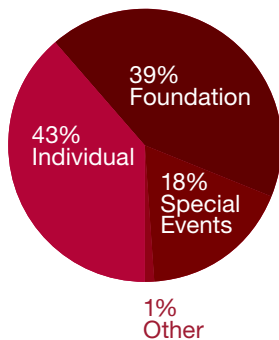
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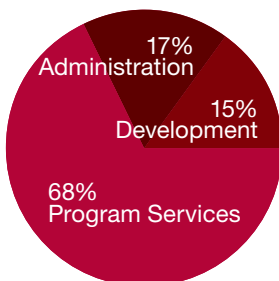
## 2013 FINANCIAL RESULTS

Audited results as of December 31, 2013. Prepared by Gelman, Rosenberg, & Freedman



	Immigration Equality	Immigration Equality Action Fund	Consolidated
Foundation	\$ 677,856	\$ 361,985	\$ 1,039,841
Individual Contributions	\$ 1,011,357	\$ 126,686	\$ 1,138,043
Special Events	\$ 422,142	\$ 48,709	\$ 470,851
Interest & Other	\$ 23,663	\$ 3,232	\$ 26,895
<b>TOTAL INCOME*</b>	<b>\$ 2,135,018</b>	<b>\$ 540,612</b>	<b>\$ 2,675,630</b>

\* In addition, four dozen national law firms donated more than \$17.1 million in legal services as participants in Immigration Equality's Pro Bono Network.



	Immigration Equality	Immigration Equality Action Fund	Consolidated
Program Services	\$ 1,239,051	\$ 364,221	\$ 1,603,272
Administration	\$ 320,951	\$ 78,220	\$ 399,171
Development	\$ 286,243	\$ 70,363	\$ 356,606
<b>TOTAL EXPENSES</b>	<b>\$ 1,846,245</b>	<b>\$ 512,804</b>	<b>\$ 2,359,049</b>

Ropes & Gray is proud to support **Immigration Equality**, thank **Jon Stryker**, **Rachel B. Tiven** and **Joseph Landau** for their service, and congratulate all of tonight's *pro bono* honorees.

**ROPES & GRAY**

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Congratulations to Jon Stryker, Rachel B. Tiven and Joseph Landau and all the pro bono winners.

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C A D W A L A D E R



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Congratulations to tonight's Safe Haven Award recipients, Jon Stryker, Rachel B. Tiven and Joseph Landau.

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