

COMBINED FINANCIAL STATEMENTS

IMMIGRATION EQUALITY

IMMIGRATION EQUALITY ACTION FUND

**FOR THE YEAR ENDED DECEMBER 31, 2013
WITH SUMMARIZED FINANCIAL
INFORMATION FOR 2012**

**IMMIGRATION EQUALITY
IMMIGRATION EQUALITY ACTION FUND**

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Immigration Equality
Immigration Equality Action Fund
New York, New York

We have audited the accompanying combined financial statements of Immigration Equality and Immigration Equality Action Fund (collectively, the Organizations), which comprise the combined statement of financial position as of December 31, 2013, and the related combined statements of activities and change in net assets, functional expenses and cash flows for the year then ended, and the related notes to the combined financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these combined financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these combined financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the combined financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combined financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the combined financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the combined financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the combined financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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Opinion

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the combined financial position of the Organizations as of December 31, 2013, and the combined change in their net assets and their combined cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited the Organizations' 2012 combined financial statements, and we expressed an unmodified audit opinion on those audited combined financial statements in our report dated May 10, 2013. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2012, is consistent, in all material respects, with the audited combined financial statements from which it has been derived.

Other Matter

Our audit was conducted for the purpose of forming an opinion on the combined financial statements as a whole. The Combining Schedule of Financial Position on page 14, Combining Schedule of Activities on page 15, Combining Schedule of Change in Net Assets on page 16, Schedule of Functional Expenses - Immigration Equality on pages 17 - 18, and Schedule of Functional Expenses - Immigration Equality Action Fund on pages 19 - 20, are presented for purposes of additional analysis and are not required parts of the combined financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the combined financial statements. The information has been subjected to the auditing procedures applied in the audit of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the combined financial statements or to the combined financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the combined financial statements as a whole.



May 12, 2014

**IMMIGRATION EQUALITY
IMMIGRATION EQUALITY ACTION FUND**

**COMBINED STATEMENT OF FINANCIAL POSITION
AS OF DECEMBER 31, 2013
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2012**

ASSETS

	<u>2013</u>	<u>2012</u>
CURRENT ASSETS		
Cash and cash equivalents	\$ 1,672,377	\$ 1,528,260
Accounts receivable	5,345	18,132
Contributions receivable	120,000	75,000
Prepaid expenses	23,982	28,453
Other current assets	<u>4,821</u>	<u>4,653</u>
Total current assets	<u>1,826,525</u>	<u>1,654,498</u>
FIXED ASSETS		
Furniture and equipment	35,155	75,996
Leasehold improvements	<u>28,500</u>	<u>28,500</u>
	63,655	104,496
Less: Accumulated depreciation and amortization	<u>(19,877)</u>	<u>(48,348)</u>
Net fixed assets	<u>43,778</u>	<u>56,148</u>
OTHER ASSETS		
Security deposits	<u>15,061</u>	<u>15,061</u>
TOTAL ASSETS	<u>\$ 1,885,364</u>	<u>\$ 1,725,707</u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ <u>74,499</u>	\$ <u>89,582</u>
Total current liabilities	<u>74,499</u>	<u>89,582</u>
NET ASSETS		
Unrestricted	1,581,698	1,527,102
Temporarily restricted (Note 2)	<u>229,167</u>	<u>109,023</u>
Total net assets	<u>1,810,865</u>	<u>1,636,125</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 1,885,364</u>	<u>\$ 1,725,707</u>

See accompanying notes to combined financial statements.

**IMMIGRATION EQUALITY
IMMIGRATION EQUALITY ACTION FUND**

**COMBINED STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2013
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2012**

	2013			2012
	Unrestricted	Temporarily Restricted	Total	Total
SUPPORT AND REVENUE				
Contributions	\$ 1,138,043	\$ -	\$ 1,138,043	\$ 1,048,554
Foundation grants	492,000	406,000	898,000	567,954
Interest	899	-	899	1,507
In-kind contributions - legal	17,162,364	-	17,162,364	15,588,149
In-kind contributions - other	11,473	-	11,473	42,616
Special events, net of expenses of \$58,504	470,851	-	470,851	484,502
Other	14,523	-	14,523	30,677
Net assets released from donor restrictions (Note 2)	<u>285,856</u>	<u>(285,856)</u>	<u>-</u>	<u>-</u>
Total support and revenue	<u>19,576,009</u>	<u>120,144</u>	<u>19,696,153</u>	<u>17,763,959</u>
EXPENSES				
Program Services:				
Legal	18,030,780	-	18,030,780	16,364,288
Outreach	286,757	-	286,757	298,960
Advocacy	<u>448,099</u>	<u>-</u>	<u>448,099</u>	<u>356,272</u>
Total program services	<u>18,765,636</u>	<u>-</u>	<u>18,765,636</u>	<u>17,019,520</u>
Supporting Services:				
Management and General	399,171	-	399,171	429,088
Fundraising	<u>356,606</u>	<u>-</u>	<u>356,606</u>	<u>279,657</u>
Total supporting services	<u>755,777</u>	<u>-</u>	<u>755,777</u>	<u>708,745</u>
Total expenses	<u>19,521,413</u>	<u>-</u>	<u>19,521,413</u>	<u>17,728,265</u>
Change in net assets	54,596	120,144	174,740	35,694
Net assets at beginning of year	<u>1,527,102</u>	<u>109,023</u>	<u>1,636,125</u>	<u>1,600,431</u>
NET ASSETS AT END OF YEAR	<u>\$ 1,581,698</u>	<u>\$ 229,167</u>	<u>\$ 1,810,865</u>	<u>\$ 1,636,125</u>

**IMMIGRATION EQUALITY
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**COMBINED STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2013
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2012**

	2013			
	Program Services			Total Program Services
	Legal	Outreach	Advocacy	
Salaries	\$ 585,899	\$ 139,119	\$ 207,568	\$ 932,586
Payroll taxes, benefits and expenses (Note 4)	121,096	34,281	43,415	198,792
Staff training and development	12,345	2,884	3,804	19,033
Professional services	325	24,867	59,381	84,573
Donated legal services	17,162,364	-	-	17,162,364
In-kind professional fees and interns	5,756	-	-	5,756
Rent (Note 3)	58,470	35,742	51,353	145,565
Electricity and utilities	6,782	900	576	8,258
Telephone, fax and internet	11,763	2,207	2,829	16,799
Insurance	4,285	1,039	1,214	6,538
Postage and shipping	5,702	42	65	5,809
Food and refreshments	196	8,649	21,847	30,692
Office supplies	5,727	1,467	1,727	8,921
Computer and management information systems	17,366	13,203	13,753	44,322
Travel	8,329	4,992	31,346	44,667
Conference	7,428	2,581	3,913	13,922
Subscriptions/dues	7,113	174	950	8,237
Advertising and publicity	-	12,396	1,449	13,845
Bank and finance charges	-	-	-	-
Depreciation and amortization	6,438	1,492	847	8,777
Grants to affiliate	-	-	-	-
Miscellaneous	3,396	722	2,062	6,180
Sub-total	18,030,780	286,757	448,099	18,765,636
Less: Expenses deducted directly from revenues in the Combined Statement of Activities:				
Direct costs of special events	-	-	-	-
Less: Elimination - Grants to affiliate (Action Fund)	-	-	-	-
TOTAL EXPENSES REPORTED BY FUNCTION IN THE COMBINED STATEMENT OF ACTIVITIES	\$ 18,030,780	\$ 286,757	\$ 448,099	\$ 18,765,636

See accompanying notes to combined financial statements.

						2012
Supporting Services						
Management and General	Fundraising	Total Supporting Services	Direct Cost of Special Events	Total Expenses	Total Expenses	
\$ 141,763	\$ 196,387	\$ 338,150	\$ -	\$ 1,270,736	\$ 1,177,182	
36,969	39,084	76,053	-	274,845	235,685	
49,237	3,696	52,933	-	71,966	14,758	
87,124	-	87,124	-	171,697	190,169	
-	-	-	-	17,162,364	15,588,149	
-	5,717	5,717	-	11,473	42,616	
40,186	18,816	59,002	-	204,567	165,177	
2,215	2,126	4,341	-	12,599	8,613	
2,348	2,172	4,520	-	21,319	20,367	
1,253	1,181	2,434	-	8,972	8,706	
289	2,272	2,561	-	8,370	7,156	
2,764	30,754	33,518	58,504	122,714	82,993	
1,822	1,736	3,558	-	12,479	14,522	
5,974	5,638	11,612	-	55,934	63,701	
13,899	943	14,842	-	59,509	23,318	
7,852	854	8,706	-	22,628	11,853	
804	-	804	-	9,041	10,569	
-	23,566	23,566	-	37,411	43,379	
619	19,152	19,771	-	19,771	17,644	
1,847	1,746	3,593	-	12,370	7,173	
-	-	-	-	-	200,000	
2,206	766	2,972	-	9,152	46,167	
399,171	356,606	755,777	58,504	19,579,917	17,979,897	
-	-	-	(58,504)	(58,504)	(51,632)	
-	-	-	-	-	(200,000)	
\$ 399,171	\$ 356,606	\$ 755,777	\$ -	\$ 19,521,413	\$ 17,728,265	

See accompanying notes to combined financial statements.

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**COMBINED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2013
WITH SUMMARIZED FINANCIAL INFORMATION FOR 2012**

	<u>2013</u>	<u>2012</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 174,740	\$ 35,694
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation and amortization	12,370	7,173
(Increase) decrease in:		
Accounts receivable	12,787	20,069
Contributions receivable	(45,000)	214,400
Prepaid expenses	4,471	(4,779)
Other current assets	(168)	4,102
Security deposits	-	1,351
Increase (decrease) in:		
Accounts payable and accrued liabilities	<u>(15,083)</u>	<u>1,147</u>
Net cash provided by operating activities	<u>144,117</u>	<u>279,157</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of fixed assets	<u>-</u>	<u>(44,479)</u>
Net cash used by investing activities	<u>-</u>	<u>(44,479)</u>
Net increase in cash and cash equivalents	144,117	234,678
Cash and cash equivalents at beginning of year	<u>1,528,260</u>	<u>1,293,582</u>
CASH AND CASH EQUIVALENTS AT END OF YEAR	<u>\$ 1,672,377</u>	<u>\$ 1,528,260</u>

**IMMIGRATION EQUALITY
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**NOTES TO COMBINED FINANCIAL STATEMENTS
DECEMBER 31, 2013**

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION

Organization -

Immigration Equality is a national organization fighting for equality under U.S. immigration law for lesbian, gay, bisexual, transgender and HIV-positive individuals. Immigration Equality, which was known as the Lesbian and Gay Immigration Rights Task Force until December 2003, was incorporated in 1994 and is a 501(c)(3) not-for-profit organization. Immigration Equality provides free legal aid and advocacy for LGBT and HIV-positive immigrants and their families.

Immigration Equality is headquartered in New York City, with a policy office in Washington, D.C. Its primary sources of revenues are contributions, foundation grants and special events.

Immigration Equality Action Fund is a 501(c)(4) not-for-profit organization incorporated in 2009. Immigration Equality Action Fund advocates on Capital Hill for equality for lesbian, gay, bisexual, transgender and HIV-positive immigrants and their families. To end discrimination in U.S. immigration law, Immigration Equality Action Fund works to pass the Uniting American Families Act and LGBT-inclusive Comprehensive Immigration Reform. Immigration Equality Action Fund lobbies legislators and other policy makers, builds coalition, and empowers LGBT immigrant families around the country to fight for change. Its primary source of revenue is contributions.

Immigration Equality and Immigration Equality Action Fund are related through overlapping Boards of Directors and common goals.

Basis of presentation -

The combined financial statements of Immigration Equality and Immigration Equality Action Fund (collectively, the Organizations) have been presented on the accrual basis of accounting, and in accordance with FASB ASC 958-810, *Not-for-Profit Entities, Consolidation*. All significant intercompany balances and transactions have been eliminated in combination.

The combined financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organizations' combined financial statements for the year ended December 31, 2012, from which the summarized information was derived.

Cash and cash equivalents -

The Organizations consider all cash and other highly liquid investments with initial maturities of three months or less to be cash equivalents.

Bank deposit accounts are insured by the Federal Deposit Insurance Corporation ("FDIC") up to a limit of \$250,000. At times during the year, the Organizations maintain cash balances in excess of the FDIC insurance limits. Management believes the risk in these situations to be minimal.

**IMMIGRATION EQUALITY
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**NOTES TO COMBINED FINANCIAL STATEMENTS
DECEMBER 31, 2013**

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION
(Continued)**

Contributions and accounts receivable -

Contributions and accounts receivable approximate fair value. Management considers all amounts to be fully collectible. Accordingly, an allowance for doubtful accounts has not been established.

Fixed assets -

Fixed assets in excess of \$1,000 are capitalized and stated at cost. Fixed assets are depreciated on a straight-line basis over the estimated useful lives of the related assets, generally three to seven years. Leasehold improvements are amortized over the remaining life of the lease.

The cost of maintenance and repairs is recorded as expenses are incurred. Depreciation and amortization expense for the year ended December 31, 2013 totaled \$12,370.

Income taxes -

Immigration Equality is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying combined financial statements. Immigration Equality is not a private foundation.

Immigration Equality Action Fund is exempt from Federal income taxes under 501(c)(4) of the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying combined financial statements.

Uncertain tax positions -

For the year ended December 31, 2013, the Organizations have documented their consideration of FASB ASC 740-10, *Income Taxes*, that provides guidance for reporting uncertainty in income taxes and have determined that no material uncertain tax positions qualify for either recognition or disclosure in the combined financial statements. The Federal Form 990, *Return of Organization Exempt from Income Tax*, is subject to examination by the Internal Revenue Service, generally for three years after it is filed.

Net asset classification -

The net assets are reported in two self-balancing groups as follows:

- **Unrestricted net assets** include unrestricted revenue and contributions received without donor-imposed restrictions. These net assets are available for the operation of the Organizations and include both internally designated and undesignated resources.
- **Temporarily restricted net assets** include revenue and contributions subject to donor-imposed stipulations that will be met by the actions of the Organizations and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Combined Statement of Activities and Change in Net Assets as net assets released from restrictions.

**IMMIGRATION EQUALITY
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**NOTES TO COMBINED FINANCIAL STATEMENTS
DECEMBER 31, 2013**

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION
(Continued)**

Contributions and grants -

Unrestricted and temporarily restricted contributions and grants are recorded as revenue in the year notification is received from the donor. Temporarily restricted contributions and grants are recognized as unrestricted support only to the extent of actual expenses incurred in compliance with the donor-imposed restrictions and satisfaction of time restrictions. Such funds in excess of expenses incurred are shown as temporarily restricted net assets in the accompanying combined financial statements.

Use of estimates -

The preparation of the combined financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the combined financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Functional allocation of expenses -

The costs of providing the various programs and other activities have been summarized on a functional basis in the Combined Statement of Activities and Change in Net Assets. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

In-kind contributions -

In-kind contributions are recognized as support and expense in the Combined Statement of Activities and Change in Net Assets in accordance with FASB ASC 958-605-15-2, *Revenue Recognition-Contributions Received*, if the contributions (a) create or enhance non-financial assets or (b) require specialized skills, are performed by individuals with those skills, and would otherwise be purchased by the Organizations. During the year ended December 31, 2013, the Organizations received contributions of professional legal (and other) services with a fair value aggregating \$17,173,837, as follows:

	<u>Program Services</u>	<u>Supporting Services</u>	<u>Total</u>
	<u>Legal</u>	<u>Fundraising</u>	
Donated legal services	\$ 17,162,364	\$ -	\$ 17,162,364
In-kind professional fees and interns	<u>5,756</u>	<u>5,717</u>	<u>11,473</u>
TOTAL	<u>\$ 17,168,120</u>	<u>\$ 5,717</u>	<u>\$ 17,173,837</u>

**IMMIGRATION EQUALITY
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**NOTES TO COMBINED FINANCIAL STATEMENTS
DECEMBER 31, 2013**

2. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets consisted of the following at December 31, 2013:

Time Restricted	\$ 20,000
Detention	<u>209,167</u>
	<u>\$ 229,167</u>

The following temporarily restricted net assets were released from donor restrictions, at December 31, 2013, by incurring expenses (or through the passage of time), which satisfied the restricted purposes specified by the donors:

Passage of Time	\$ 83,333
Detention	<u>202,523</u>
	<u>\$ 285,856</u>

3. LEASE COMMITMENTS

Immigration Equality leases office space located in New York and Washington, D.C. During January 2012, Immigration Equality executed a new five-year operating lease agreement for office space, which commenced in August 2012 and will expire in July 2017. The lease term for the Washington, D.C. office space began April 15, 2011 and ends April 30, 2018.

The following is a schedule of the future minimum lease payments:

<u>Year Ending December 31,</u>	
2014	\$ 191,620
2015	197,368
2016	203,289
2017	160,698
2018	<u>31,815</u>
	<u>\$ 784,790</u>

Rent expense for the year ended December 31, 2013 totaled \$204,567, which includes taxes and other operating expenses.

4. RETIREMENT PLAN

Immigration Equality maintains a 403(b) pension plan for its employees. The plan is non-contributory, therefore no retirement expense has been incurred by the organization or reported in the accompanying combined financial statements.

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**NOTES TO COMBINED FINANCIAL STATEMENTS
DECEMBER 31, 2013**

5. SUBSEQUENT EVENTS

In preparing these combined financial statements, the Organizations have evaluated events and transactions for potential recognition or disclosure through May 12, 2014, the date the combined financial statements were issued. No subsequent events were noted for disclosure.

SUPPLEMENTAL INFORMATION

**IMMIGRATION EQUALITY
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**COMBINING SCHEDULE OF FINANCIAL POSITION
AS OF DECEMBER 31, 2013**

	ASSETS			
	<u>Immigration Equality</u>	<u>Immigration Equality Action Fund</u>	<u>Eliminations</u>	<u>Total</u>
CURRENT ASSETS				
Cash and cash equivalents	\$ 1,058,373	\$ 614,004	\$ -	\$ 1,672,377
Accounts receivable	16,448	-	(11,103)	5,345
Contributions receivable	115,000	5,000	-	120,000
Prepaid expenses	15,250	8,732	-	23,982
Other current assets	<u>4,821</u>	<u>-</u>	<u>-</u>	<u>4,821</u>
Total current assets	<u>1,209,892</u>	<u>627,736</u>	<u>(11,103)</u>	<u>1,826,525</u>
FIXED ASSETS				
Furniture and equipment	35,155	-	-	35,155
Leasehold improvements	<u>28,500</u>	<u>-</u>	<u>-</u>	<u>28,500</u>
	63,655	-	-	63,655
Less: Accumulated depreciation and amortization	<u>(19,877)</u>	<u>-</u>	<u>-</u>	<u>(19,877)</u>
Net fixed assets	<u>43,778</u>	<u>-</u>	<u>-</u>	<u>43,778</u>
OTHER ASSETS				
Security deposits	<u>15,061</u>	<u>-</u>	<u>-</u>	<u>15,061</u>
TOTAL ASSETS	<u>\$ 1,268,731</u>	<u>\$ 627,736</u>	<u>\$ (11,103)</u>	<u>\$ 1,885,364</u>
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES				
Accounts payable and accrued liabilities	\$ <u>72,412</u>	\$ <u>13,190</u>	\$ <u>(11,103)</u>	\$ <u>74,499</u>
Total current liabilities	<u>72,412</u>	<u>13,190</u>	<u>(11,103)</u>	<u>74,499</u>
NET ASSETS				
Unrestricted	967,152	591,001	23,545	1,581,698
Temporarily restricted	<u>229,167</u>	<u>23,545</u>	<u>(23,545)</u>	<u>229,167</u>
Total net assets	<u>1,196,319</u>	<u>614,546</u>	<u>-</u>	<u>1,810,865</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 1,268,731</u>	<u>\$ 627,736</u>	<u>\$ (11,103)</u>	<u>\$ 1,885,364</u>

**IMMIGRATION EQUALITY
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**COMBINING SCHEDULE OF ACTIVITIES
FOR THE YEAR ENDED DECEMBER 31, 2013**

	<u>Immigration Equality</u>	<u>Immigration Equality Action Fund</u>	<u>Eliminations</u>	<u>Total</u>
UNRESTRICTED REVENUE				
Contributions	\$ 1,011,357	\$ 126,686	\$ -	\$ 1,138,043
Foundation grants	392,000	100,000	-	492,000
Interest	899	-	-	899
In-kind contributions - legal	17,162,364	-	-	17,162,364
In-kind contributions - other	8,615	2,858	-	11,473
Special events, net of expenses of \$58,504	422,142	48,709	-	470,851
Other	14,149	374	-	14,523
Net assets released from donor restrictions	<u>285,856</u>	<u>261,985</u>	<u>(261,985)</u>	<u>285,856</u>
Total unrestricted revenue	<u>19,297,382</u>	<u>540,612</u>	<u>(261,985)</u>	<u>19,576,009</u>
EXPENSES				
Program Services:				
Legal	18,027,534	3,246	-	18,030,780
Outreach	239,742	47,015	-	286,757
Advocacy	<u>134,139</u>	<u>313,960</u>	<u>-</u>	<u>448,099</u>
Total program services	<u>18,401,415</u>	<u>364,221</u>	<u>-</u>	<u>18,765,636</u>
Supporting Services:				
Management and General	320,951	78,220	-	399,171
Fundraising	<u>286,243</u>	<u>70,363</u>	<u>-</u>	<u>356,606</u>
Total supporting services	<u>607,194</u>	<u>148,583</u>	<u>-</u>	<u>755,777</u>
Total expenses	<u>19,008,609</u>	<u>512,804</u>	<u>-</u>	<u>19,521,413</u>
CHANGE IN UNRESTRICTED NET ASSETS	<u>\$ 288,773</u>	<u>\$ 27,808</u>	<u>\$ (261,985)</u>	<u>\$ 54,596</u>
TEMPORARILY RESTRICTED REVENUE				
Foundation grants	\$ 406,000	\$ -	\$ -	\$ 406,000
Net assets released from donor restrictions	<u>(285,856)</u>	<u>(261,985)</u>	<u>261,985</u>	<u>(285,856)</u>
CHANGE IN TEMPORARILY RESTRICTED NET ASSETS	<u>\$ 120,144</u>	<u>\$ (261,985)</u>	<u>\$ 261,985</u>	<u>\$ 120,144</u>

**IMMIGRATION EQUALITY
IMMIGRATION EQUALITY ACTION FUND**

**COMBINING SCHEDULE OF CHANGE IN NET ASSETS
FOR THE YEAR DECEMBER 31, 2013**

	<u>Immigration Equality</u>	<u>Immigration Equality Action Fund</u>	<u>Eliminations</u>	<u>Total</u>
UNRESTRICTED NET ASSETS				
Net assets at beginning of year	\$ 678,379	\$ 563,193	\$ 285,530	\$ 1,527,102
Change in unrestricted net assets	<u>288,773</u>	<u>27,808</u>	<u>(261,985)</u>	<u>54,596</u>
NET ASSETS AT END OF YEAR	<u>\$ 967,152</u>	<u>\$ 591,001</u>	<u>\$ 23,545</u>	<u>\$ 1,581,698</u>
TEMPORARILY RESTRICTED NET ASSETS				
Net assets at beginning of year	\$ 109,023	\$ 285,530	\$ (285,530)	\$ 109,023
Change in temporarily restricted net assets	<u>120,144</u>	<u>(261,985)</u>	<u>261,985</u>	<u>120,144</u>
NET ASSETS AT END OF YEAR	<u>\$ 229,167</u>	<u>\$ 23,545</u>	<u>\$ (23,545)</u>	<u>\$ 229,167</u>

**IMMIGRATION EQUALITY
IMMIGRATION EQUALITY ACTION FUND**

**SCHEDULE OF FUNCTIONAL EXPENSES - IMMIGRATION EQUALITY
FOR THE YEAR ENDED DECEMBER 31, 2013**

	Program Services			Total Program Services
	Legal	Outreach	Advocacy	
Salaries	\$ 583,744	\$ 114,851	\$ 82,808	\$ 781,403
Payroll taxes, benefits and expenses	120,680	28,316	18,166	167,162
Staff training and development	12,312	2,599	919	15,830
Professional services	325	24,867	-	25,192
Donated legal services	17,162,364	-	-	17,162,364
In-kind professional fees and interns	5,756	-	-	5,756
Rent	58,258	32,117	18,980	109,355
Electricity and utilities	6,762	606	428	7,796
Telephone, fax and internet	11,743	1,924	950	14,617
Insurance	4,273	864	497	5,634
Postage and shipping	5,702	42	-	5,744
Food and refreshments	-	8,547	960	9,507
Office supplies	5,709	1,254	562	7,525
Computer and management information systems	17,301	3,971	2,231	23,503
Travel	8,232	4,435	5,751	18,418
Conference	7,428	1,227	248	8,903
Subscriptions/dues	7,113	174	470	7,757
Advertising and publicity	-	11,897	-	11,897
Bank and finance charges	-	-	-	-
Depreciation and amortization	6,438	1,492	847	8,777
Miscellaneous	3,394	559	322	4,275
Sub-total	18,027,534	239,742	134,139	18,401,415
Less: Expenses deducted directly from revenues in the Combined Statement of Activities:				
Direct costs of special events	-	-	-	-
TOTAL EXPENSES REPORTED BY FUNCTION IN THE COMBINED STATEMENT OF ACTIVITIES (EXHIBIT B)	<u>\$ 18,027,534</u>	<u>\$ 239,742</u>	<u>\$ 134,139</u>	<u>\$ 18,401,415</u>

Supporting Services				
Management and General	Fundraising	Total Supporting Services	Direct Cost of Special Events	Total Expenses
\$ 118,815	\$ 166,200	\$ 285,015	\$ -	\$ 1,066,418
31,117	33,037	64,154	-	231,316
29,545	3,073	32,618	-	48,448
66,748	-	66,748	-	91,940
-	-	-	-	17,162,364
-	2,859	2,859	-	8,615
36,582	15,938	52,520	-	161,875
1,873	1,797	3,670	-	11,466
1,992	1,846	3,838	-	18,455
1,062	1,003	2,065	-	7,699
286	2,200	2,486	-	8,230
2,519	17,671	20,190	29,252	58,949
1,548	1,479	3,027	-	10,552
5,109	4,836	9,945	-	33,448
10,610	774	11,384	-	29,802
7,799	854	8,653	-	17,556
804	-	804	-	8,561
-	18,957	18,957	-	30,854
619	11,323	11,942	-	11,942
1,847	1,746	3,593	-	12,370
2,076	650	2,726	-	7,001
320,951	286,243	607,194	29,252	19,037,861
-	-	-	(29,252)	(29,252)
\$ 320,951	\$ 286,243	\$ 607,194	\$ -	\$ 19,008,609

**IMMIGRATION EQUALITY
IMMIGRATION EQUALITY ACTION FUND**

**SCHEDULE OF FUNCTIONAL EXPENSES - IMMIGRATION EQUALITY ACTION FUND
FOR THE YEAR ENDED DECEMBER 31, 2013**

	Program Services			Total Program Services
	Legal	Outreach	Advocacy	
Salaries	\$ 2,155	\$ 24,268	\$ 124,760	\$ 151,183
Payroll taxes, benefits and expenses	416	5,965	25,249	31,630
Staff training and development	33	285	2,885	3,203
Professional services	-	-	59,381	59,381
In-kind professional fees and interns	-	-	-	-
Rent	212	3,625	32,373	36,210
Electricity and utilities	20	294	148	462
Telephone, fax and internet	20	283	1,879	2,182
Insurance	12	175	717	904
Postage and shipping	-	-	65	65
Food and refreshments	196	102	20,887	21,185
Office supplies	18	213	1,165	1,396
Computer and management information systems	65	9,232	11,522	20,819
Travel	97	557	25,595	26,249
Conference	-	1,354	3,665	5,019
Subscriptions/dues	-	-	480	480
Advertising and publicity	-	499	1,449	1,948
Bank and finance charges	-	-	-	-
Miscellaneous	2	163	1,740	1,905
Sub-total	3,246	47,015	313,960	364,221
Less: Expenses deducted directly from revenues in the Combined Statement of Activities:				
Direct costs of special events	-	-	-	-
TOTAL EXPENSES REPORTED BY FUNCTION IN THE COMBINED STATEMENT OF ACTIVITIES (EXHIBIT B)	\$ 3,246	\$ 47,015	\$ 313,960	\$ 364,221

Supporting Services				
Management and General	Fundraising	Total Supporting Services	Direct Cost of Special Events	Total Expenses
\$ 22,948	\$ 30,187	\$ 53,135	\$ -	\$ 204,318
5,852	6,047	11,899	-	43,529
19,692	623	20,315	-	23,518
20,376	-	20,376	-	79,757
-	2,858	2,858	-	2,858
3,604	2,878	6,482	-	42,692
342	329	671	-	1,133
356	326	682	-	2,864
191	178	369	-	1,273
3	72	75	-	140
245	13,083	13,328	29,252	63,765
274	257	531	-	1,927
865	802	1,667	-	22,486
3,289	169	3,458	-	29,707
53	-	53	-	5,072
-	-	-	-	480
-	4,609	4,609	-	6,557
-	7,829	7,829	-	7,829
130	116	246	-	2,151
78,220	70,363	148,583	29,252	542,056
-	-	-	(29,252)	(29,252)
\$ 78,220	\$ 70,363	\$ 148,583	\$ -	\$ 512,804