

SAFE
HAVEN
AWARDS **2013**

MAY 29 / NYC

ALABAMA ALASKA AMERICAN SAMOA ARIZONA
ARKANSAS CALIFORNIA COLORADO CONNECTICUT
DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA
GUAM HAWAII IDAHO ILLINOIS INDIANA IOWA
KANSAS KENTUCKY LOUISIANA MAINE MARYLAND
MASSACHUSETTS MONTANA NEBRASKA NEVADA NEW
HAMPSHIRE NEW JERSEY NEW MEXICO NEW YORK
NORTH CAROLINA NORTH DAKOTA NORTHERN MARIANA
ISLANDS OHIO OKLAHOMA OREGON PENNSYLVANIA
PUERTO RICO RHODE ISLAND SOUTH CAROLINA
SOUTH DAKOTA TENNESSEE TEXAS UTAH VERMONT
VIRGINIA VIRGIN ISLANDS WASHINGTON WEST VIRGINIA
WISCONSIN WYOMING

UNITED

Skadden, Arps, Slate, Meagher & Flom LLP

is proud to support

Immigration Equality

and congratulates our fellow

Safe Haven Award winners

on their monumental achievements.

We are proud to have shared in another tremendously successful year by winning asylum for so many deserving clients.

Skadden

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Los Angeles | Moscow | Munich | New York | Palo Alto | Paris | São Paulo | Shanghai
Singapore | Sydney | Tokyo | Toronto | Vienna | Washington, D.C. | Wilmington

SAFE HAVEN AWARDS **2013**

6:30 WELCOME RECEPTION

Underwritten by Kirkland & Ellis LLP

8:00 AWARDS PROGRAM

GLOBAL VISION AWARDS

Joseph Landau
Chair, Board of Directors

Raymond Fisher & Juan Carlos Palomino

Randy Feuerstein & Andrew Sullivan
Safe Haven Awards Co-Chairs

Intel
Marriott International

PRO BONO AWARDS

Monty & Mark
Asylum winners from Jamaica

Victoria Neilson & Aaron Morris
Legal Director and Senior Staff Attorney

Latham & Watkins
Paul, Weiss, Rifkind, Wharton & Garrison
Ropes & Gray
Skadden, Arps, Slate, Meagher & Flom

STATE OF THE MOVEMENT

Rachel B. Tiven
Executive Director

Mayor Michael R. Bloomberg
Special Guest

9:00 DESSERT RECEPTION

*Underwritten by Fried, Frank,
Harris, Shriver & Jacobson LLP*

Beverage Sponsor



DIAGEO Rainbow Network

Kirkland & Ellis is proud to support the

Immigration Equality Safe Haven Awards

Congratulations to this evening's honorees. We commend Immigration Equality and its supporters for their work to bring equal justice to all.

For more information on pro bono initiatives at Kirkland & Ellis, visit www.kirkland.com/probono

Here's to community outreach that goes well beyond the neighborhood.

Citi supports Immigration Equality Action Fund's mission to advance equality and justice for the LGBT community.

We are a proud sponsor of the 2013 Safe Haven Awards.



YEAR IN REVIEW

When I took this job as the first Executive Director in 2005, people laughed at me. When I told them our goals were to end the ban on HIV-positive immigrants, establish political asylum for LGBT people, and end the forced separation of gay families, they said, “Good luck with that.”

Well, we’ve done it. We ended the HIV ban by getting Congress to change the law, we’ve developed a field of asylum practice that didn’t exist before, and we’ve changed the way that government agencies and courts treat LGBT immigrants. We are bringing everything we learned from those successes to bear on winning our final goal: equal treatment for LGBT families in the immigration system.

We are bringing everything we learned from those successes to bear on winning our final goal: equal treatment for LGBT families in the immigration system.

I’ve always said that we’d know we were close to winning when everyone started talking about LGBT immigrants, and that day is here. The big news last year was a landslide of momentum for immigration and LGBT rights on Election Day. Our major challenge has been to make sure that momentum translates into more than just lip service for our families.

Thanks to new data, we know that nearly 300,000 LGBT undocumented people are among the millions who need Congress to reform our broken immigration system. When the White House announced that DREAMer youth would benefit from the Deferred Action for Childhood Arrivals or DACA program, Immigration Equality jumped into action to provide culturally competent legal help to queer youth applying for benefits. We joined with the National Council of La Raza to host a national webinar on serving LGBT DACA applicants.

Meanwhile, at least 36,000 families are still separated, exiled, or facing separation because one of them can’t sponsor the other for a green card the way straight couples can. These are families like Ginger and Ness and their son Jamie in Minnesota, whose story we placed in The New York Times. It’s

families like Pablo and Santiago, featured in ABC/Univision and NBC Latino, who fell in love more than 20 years ago and have been fighting for security ever since.

This year, we've kept our families at the center of the story and have fought to make sure they'll reap the benefits of the year's incredible momentum. We haven't done it alone. Our Faith Coalition grew to more than 2,500 clergy in all 50 states, and 31 multinational corporations made up our Business Coalition, which lobbies on the Hill with Immigration Equality Action Fund. Working together, we built record, bipartisan support for the Uniting American Families Act in the 112th Congress, more than any other immigration bill.



Miami Pride



DC Lobby Days



DC Lobby Days

Our Legal Team had another banner year, completing nearly 1,000 asylum intake interviews, training all of the USCIS officers in the country on LGBT-inclusive standards, and winning increasingly difficult and complex cases. Our pro bono partners helped us maintain a record asylum caseload this year — more than 400 cases — and together, we won 121 cases that closed, a 99% success rate. We couldn't do any of this important work without the help of supporters like you.

As I write this, the Supreme Court has not yet decided DOMA, and immigration reform is still in committee, but one thing is certain: our movement is no laughing matter. LGBT families deserve the same rights and responsibilities as any other family, and we are closer than ever to making that dream reality.

Thank you,

Rachel B. Tiven, Esq.
Executive Director

Congratulations

Raymond Fisher & Juan Carlos Palomino
for helping make the world a better place!

Jeff Davis and Kevin Jennings

P.S. You've come a long way from Mather House. So
has Marty Chavez. 😊

SPECIAL GUEST

MAYOR MICHAEL R. BLOOMBERG



Michael R. Bloomberg was elected the 108th Mayor of the City of New York in 2001. He began his career in 1966 at Salomon Brothers, and after being let go in 1981, he began Bloomberg LP, a start-up financial news and information company that now has more than 15,000 employees around the world.

As Mayor, Bloomberg has cut crime by more than 30 percent, revitalized the waterfront, implemented ambitious public health strategies, including the successful ban on smoking in restaurants and bars, and expanded support for arts and culture. His education reforms have driven graduation rates up by more than 40 percent since 2005.

The Mayor's economic policies have helped New York City avoid the level of job losses that many other cities experienced during the national recession. And since October 2009, New York added as many private sector jobs as the next ten largest U.S. cities combined.

Mayor Bloomberg attended Johns Hopkins University and Harvard Business School, and is the father of two daughters, Emma and Georgina.

GLOBAL VISION AWARD

RAYMOND FISHER & JUAN CARLOS PALOMINO



As a binational couple living in London, Ray and Juan Carlos have devoted themselves to Immigration Equality's success, giving generously of their time, money, and insight.

Ray has been an invaluable member of the boards of Immigration Equality and Immigration Equality Action Fund since 2009. They look forward to the day when no one has to live in exile.



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SUITES®
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GAYLORD HOTELS®

Marriott® is proud to partner with Immigration Equality
to champion the Uniting American Families Act.

GLOBAL VISION AWARD

Marriott International and Intel have shown lawmakers that support for LGBT-inclusive reform is good for business. They have helped make the Uniting American Families Act a bipartisan bill in both chambers of Congress, and continue to fight for our families on Capitol Hill.



INTEL

Intel's leadership on LGBT immigration rights began in 2003 when they wrote a letter of support for a bill that was then called the Permanent Partners Immigration Act — becoming the very first company ever to support our fight. Years later, Intel naturally became a founding member of the Business Coalition for UAFA. In the years since, Peter Muller, Director of Government Affairs at Intel, has attended more meetings with federal lawmakers about UAFA than any other Business Coalition member. Intel helped secure the endorsement of Compete America, an important coalition partner, and has sponsored and spoken at Immigration Equality events on Capitol Hill. As a straight ally, Peter has set the standard for allied individuals making a difference in the civil rights fight of today.

BUSINESS COALITION FOR UAFA

American Airlines
Bain & Company
Barclays
BNP Paribas
Boehringer Ingelheim USA
Bristol-Myers Squibb
Carlson
Cisco Systems
Citi
Diageo
The Dow Chemical Company
eBay Inc.
Ernst & Young LLP
The Estée Lauder Companies
Fifth & Pacific Companies
Goldman Sachs
Google
Intel
Kenneth Cole Productions
Marriott International
Medtronic
Merck & Co., Inc.
Nike
Ogilvy & Mather
Omnicom
Pfizer
Replacements, Ltd.
Starwood
Texas Instruments
Thomson Reuters
US Airways



MARRIOTT INTERNATIONAL

Marriott International has also gone above and beyond in its support for binational families. With a diverse workforce in 74 countries and territories, Marriott has led the hospitality industry in pushing for common-sense immigration reform and has seamlessly included advocacy for LGBT families as a business imperative. Marriott's Director of Government Affairs, Thomas Maloney, has met with countless lawmakers about UAFA over the past two years. Last month he co-wrote an op-ed in Politico with Peter Muller, presenting the business case for including LGBT families in immigration reform. Kathleen Matthews, Executive Vice President and Chief Global Communications and Public Affairs Officer, will accept the award on Marriott's behalf. Kathleen oversees Marriott's multi-faceted partnership with the LGBT community and is proud to be an ally of the LGBT community in business.

LATHAM & WATKINS LLP

Latham & Watkins is proud to support

Immigration Equality

*and to join you in celebrating the
2013 Safe Haven Awards*

LW.com

Abu Dhabi	Hong Kong	Paris
Barcelona	Houston	Riyadh*
Beijing	London	Rome
Boston	Los Angeles	San Diego
Brussels	Madrid	San Francisco
Chicago	Milan	Shanghai
Doha	Moscow	Silicon Valley
Dubai	Munich	Singapore
Frankfurt	New Jersey	Tokyo
Hamburg	New York	Washington, D.C.
	Orange County	

* In association with the Law Office of Salman M. Al-Sudairi

ROPES
& GRAY

THANK YOU FOR PROVIDING SAFE HAVEN TO THOSE IN NEED

We are proud to support Immigration Equality
and your dedicated work on behalf of LGBT and
HIV-positive asylum seekers, and their families.

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PRO BONO AWARD WINNERS

LATHAM & WATKINS LLP

Latham & Watkins expanded its pro bono partnership with Immigration Equality in 2012 by taking on six new cases and splitting its growing case-load between its offices in New York and California. Latham's 15 years of experience representing asylum seekers enabled the firm to take on not just more cases, but more challenging cases. Among the many dedicated Latham pro bono attorneys is David McElhoe, who represented a gay, HIV-positive man from Peru and a transgender woman from El Salvador. Both matters were especially difficult because the clients had missed the one-year filing deadline — in one case by sixteen years — but David's hard work and thorough understanding of LGBT issues resulted in grants of asylum for both clients.

Carlos Alvarez, Maria Barton, Casey Calhoun, Benton Campbell, Keith Cantrelle, Gareth Clark, Mark Covey, Caitlin Dahl, Blake Denton, Matthew Dewitz, Sadie Diaz, Henry Freedman, Natalie Georges, John Giouroukakis, Aaron Goldberg, Jude Gorman, David Hammerman, Kristian Herrmann, Joseph Hutchinson III, Cleo Koh, Dennis Lamont, Toby Lewis, James Lynch, David McElhoe, Robert Malonek, Parul Mehta, Mark Morris, Sara Myers, Clement Naples, Priya Pai, Jaymin Patel, Kathleen Perell, Samuel Powers, Daniel Rawner, Marianne Recher, Lisseth Rincon, Satyanand Satyanarayana, Joseph Skrokow, Carla Smith, Stephanie Song, Virginia Tent, Lilia Vazova, Kevin Weber, Jamie Wine

PAUL, WEISS, RIFKIND, WHARTON & GARRISON LLP

Paul, Weiss is pro bono counsel in *Blesch v. Holder*, Immigration Equality's landmark impact litigation case challenging the Defense of Marriage Act on behalf of five lesbian and gay immigrant couples. Led by Eric Alan Stone, the Blesch team also engaged in extensive legal strategy and planning with Immigration Equality on other DOMA-related work. In addition to its civil rights litigation, Paul, Weiss also distinguished itself in 2012 by taking on six new asylum matters, including three cases for asylum seekers in removal proceedings. One of the firm's winning asylum cases in 2012 was on behalf of a gay Malaysian man whom the firm represented before the Board of Immigration Appeals, the Federal Circuit Court, and then eventually back before the same immigration judge who had initially denied the case. Paul, Weiss also won safe haven for a lesbian from Nigeria, a gay man from Jamaica, and a gay man from the Dominican Republic.

Jacob Adlerstein, Sipoura Barzideh, Dan Beller, Rosalind Bienvenu, Sarah Burghart, Alexis Cohen, Jonathan Cohen, Rebecca Cohen, Laura Cramer-Babycz, Jonathan Fayer, Julie Fink, Gerardo Gomez Galvis, Ryan Goldstein, Eric Goodison, Mary Hendrix, Alexander Hogan, Alex Hyman, Sarah Istel, Roberta Kaplan, Robert King, Maia Lichtenstein, Nila Merola, Matthew Moses, Davin Rosborough, Scott Sholder, Jacklyn Siegel, Eric Alan Stone, Aidan Synnott, Liza Velazquez, Anne Volk, Lindsey Weinstock

New York | Washington DC | London | Paris | Frankfurt | Hong Kong | Shanghai

Fried Frank

is proud to support

IMMIGRATION EQUALITY

and joins in congratulating
all the Safe Haven honorees

Fried, Frank, Harris, Shriver & Jacobson LLP | friedfrank.com



PRO BONO AWARD WINNERS

ROPES & GRAY, LLP

Ropes & Gray took on the most new cases in 2012 for the second year in a row: 22 new matters, including 17 affirmative cases and four cases for applicants in removal proceedings. Over 90 Ropes & Gray attorneys worked on new or ongoing matters in 2012. Ropes & Gray's asylum docket spans the globe from Central and South America to the Caribbean, Eastern Europe, Central Asia, Africa and the Middle East. Associate Dorian Needham, with the supervision of partner Gene Lee, demonstrated exceptional dedication to LGBT asylum seekers by working on five matters, utilizing his French skills with two African clients, working under intense time constraints for a lesbian from Belize, and winning relief for a gay Salvadoran man who was detained in New Jersey. When Dorian learned that his client would be released into the winter cold with nothing but a bus ticket, he picked his client up from detention and transported him to his new home. Ropes & Gray has also partnered with legal staff from Goldman Sachs to provide follow-up legal assistance to Immigration Equality asylees.

Amy E. Albro, Kevin J. Angle, Darren T. Azman, Steven M. Balcof, Carly B. Baratt, Richard Brent Bates, Jennifer Bealer, Michelle H. Behrens, Elizabeth Brookhiser, Jason Brown, Stephanie N. Busalacchi, Joel R. Caldwell, Jessica D. Cameron, Terri-Anne Segovia Caplan, Timothy V. Capozzi, Maria M. Carboni, Joseph G. Cleemann, Christina F. Conlon, Christopher P. Conniff, Matthew Crawford, Livia K. DeMarchis, Michelle Feldman, Beth C. Finkelstein, Anna E. Friedberg, Gall C. Gotfried, Keith B. Greenberg, Jesse E. Greene, Kathleen S. Gregor, Helen Gugel, Moira P. Hare, Joseph L. Harrington, Pablo D. Hendler, Jennifer L. Huang, Michael Y. Jo, Michael P. Kahn, Brenna D. Kelly, Natassia M. Kelly, Arielle B. Kristan, Jennifer Kwon, Gene Whan Lee, Sharon Lee, Olivier A. Leger, Z. Ying Li, Joshua A. Lichtenstein, Lauren D. Macioce, Arkadiusz M. Maczka, Sara M. Madge, Anne E. Martin, Martha E. Martir, John N. McClain, III, Conor B. McDonough, Alexander E. Middleton, Boris Milman, David W. Mindell, Catherine A. Mondell, Elizabeth E. Monnin-Browder, Meera Nair, Dorian M. Needham, Rorie Norton, Karen M. Oddo, Jaime B. Orloff, Jennifer S. Pantina, Mary Kathryn Papaioannou, Haley Park, David J. Partida, Alexandria M. Perrin, Bharathi Pillai, Ilona C. Potiha, Alexander B. Punger, Amanda N. Raad, Rebecca L. Rabenstein, Amanda D. Rich, Nicholas F. Rodriguez, Kristin M. Roshelli, Rony L. Rothken, Meredythe M. Ryan, Diana G. Santos, Sean T. Seelinger, Robert A. Skinner, Heather W. Smith, Larissa R. Smith, Maria Jimena Acuna Smith, Leslie M. Spencer, Brandan L. Still, Katherine M. Sullivan, Maura Sullivan, Jarrett R. Szeftel, Meredith S. Tinkham, David Tutor, David M. Urman, Rodrigo N. Valle, Philip Wells, Dalila Argaez Wendlandt, Jahmila D. Williams, Leonard M. Winters

McCarter & English, LLP
is proud to support
Immigration Equality
and the mission to fight for equal rights for
LGBT and HIV-positive immigrants



McCarter & English also celebrates the life of our dear friend, Jim Sheil, who worked tirelessly to obtain political asylum for clients who faced persecution based on their sexual orientation and HIV status. Our firm pledges continued support for Immigration Equality in Jim's memory.

**McCARTER
& ENGLISH**
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T 973.622.4444 F 973.624.7070 www.mccarter.com

BOSTON HARTFORD NEW YORK NEWARK PHILADELPHIA STAMFORD WILMINGTON

PRO BONO AWARD WINNERS

SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP

Skadden has again shown itself to be one of Immigration Equality's most committed partners in LGBT asylum work, maintaining a vibrant LGBT asylum practice that includes challenging affirmative and defensive matters. For years, Steve Kolleeny's leadership and knowledge of asylum law has allowed Skadden to take on increasingly challenging cases, and to train more attorneys in this area. In 2012 alone, Skadden took on eight new asylum matters for LGBT applicants from Georgia, Jamaica, Mauritania, Mexico, Russia and Ukraine. Former Counsel Doug Dunham's exceptional advocacy included representation of a gay couple from Croatia. As a gay family, the couple was forced to apply separately despite their linked claims. Doug convinced an asylum office administrator that both applicants should be interviewed back-to-back by the same interviewer. Both men were granted asylum and have already applied for their green cards, with Doug's help. A strong and growing core group of Skadden attorneys continues to work on these and other cases for IE clients.

Felipe Areno, Alp Basaran, Michael Buchwald, Veronica Di Camillo, Douglas W. Dunham, Yani Fife, Adam Greenberg, Stephanie D. Hui, Peter Julian, Kristina Kallas, Steve Kolleeny, Devin Kothari, Alla Lefkowitz, Jelena Madunic, Thomas R. Marks, II, David J. O'Connell, Nizan Geslevich Packin, William Perry, John F. Ringwood, Galia Rivlin, Mairead Schwab, Henry Yin

PRO BONO PROGRAM PARTICIPANTS

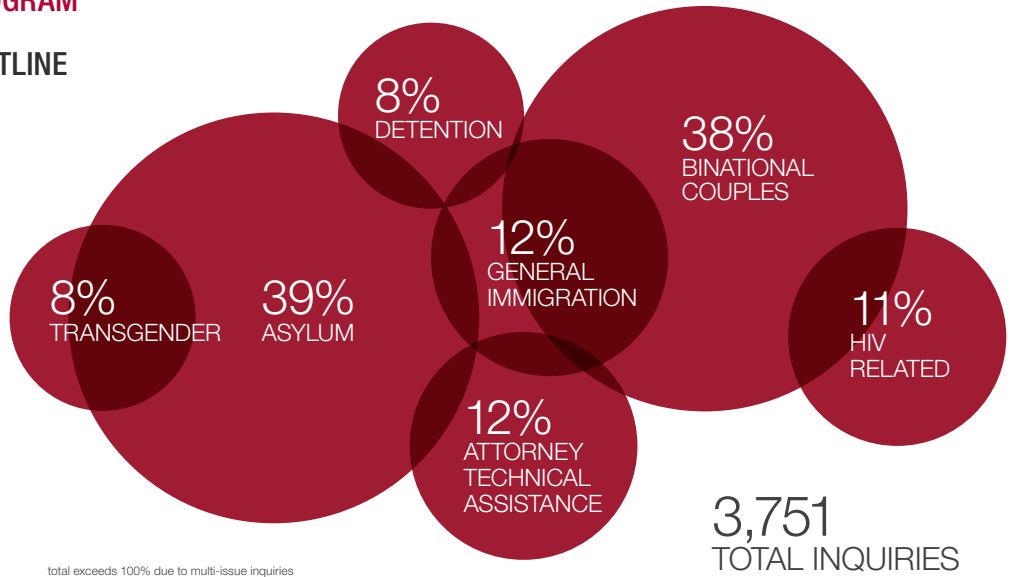
Akin Gump	Jones Day	Patterson Belknap
Baker Hostetler	Kasowitz	Paul Hastings
Baker McKenzie	Kaye Scholer	Paul Weiss*
Bingham McCutchen	Kelley Drye	Pepper Hamilton
Blank Rome	Kirkland & Ellis*	Proskauer
Cadwalader	Kramer Levin	Ropes & Gray*
Cleary Gottlieb	Latham & Watkins*	Seyfarth Shaw
Covington & Burling	Linklaters	Shearman & Sterling
Cravath	Mannatt	Sidley Austin
Davis Polk	Mayer Brown	Simpson Thacher*
Debevoise	McCarter & English	Skadden*
Dechert	McDermott	Sullivan & Cromwell
Dentons	Milbank	Wachtell
DLA Piper	Mintz Levin	Weil Gotshal
Dykema	Morgan Lewis	White & Case
Fragomen	Morrison & Foerster	
Fried Frank	O'Melveny & Myers	
Hogan Lovells	Orrick	
Holland & Knight		
Hughes Hubbard*		

*Indicates Gold Star Firms, handling five or more new cases last year

OUR LEGAL PROGRAM

OUR INTAKE HOTLINE

2012



total exceeds 100% due to multi-issue inquiries

ASYLUM VICTORIES BY COUNTRY

2008 – 2012

Caribbean Total: 176

Antigua & Barbuda	1
The Bahamas	2
Barbados	1
Cuba	3
Dominica	2
Dominican Republic	2
Grenada	12
Jamaica	139
St. Kitts & Nevis	1
St. Lucia	3
St. Vincent & the Grenadines	1
Trinidad & Tobago	9

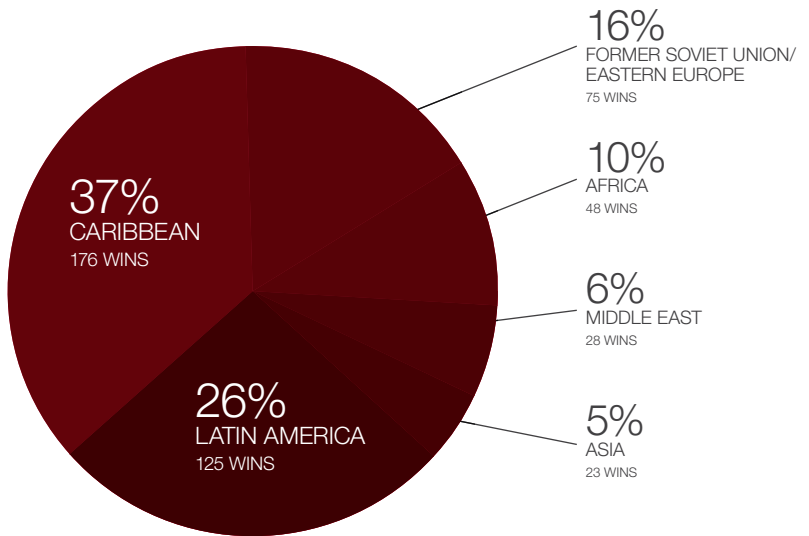
Latin America Total: 125

Belize	3
Brazil	8
Colombia	12
Ecuador	11
El Salvador	15
Guatemala	1
Guyana	9
Honduras	17
Mexico	17
Panama	2
Paraguay	5
Peru	13
Venezuela	11

Former Soviet / E. Europe Total: 75

Armenia	2
Belarus	3
Bosnia & Herzegovina	2
Georgia	3
Bulgaria	1
Croatia	2
Georgia	4
Kazakhstan	3
Kyrgyzstan	6
Moldova	1
Russia	32
Serbia	5
Tajikistan	2
Turkmenistan	1
Ukraine	3
Uzbekistan	8

ASYLUM VICTORIES BY REGION 2008 – 2012



475
TOTAL VICTORIES

Middle East	Total: 28
Egypt	9
Iran	3
Israel	1
Jordan	2
Lebanon	1
Palestine	3
Saudi Arabia	1
Syria	4
Turkey	3
Yemen	1

Africa	Total: 48
Algeria	1
Benin	1
Cameroon	2
Ethiopia	2
Gambia	1
Ghana	6
Guinea	2
Ivory Coast	4
Kenya	3
Libya	1
Mauritania	8
Mali	1
Morocco	1
Nigeria	4
Senegal	1
South Africa	1
Togo	1
Tunisia	1
Uganda	5
Zimbabwe	1
Tanzania & Zanzibar	1

Asia	Total: 23
Bangladesh	1
China	3
Hong Kong	2
India	2
Indonesia	4
Malaysia	4
Pakistan	4
Philippines	1
Sri Lanka	2

OUR STAFF

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Grassroots Organizer

Ameesha Sampat
*Communications &
Operations Coordinator*

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Communications Director

Jorge Ruiz
*Operations And Accounting
Assistant*

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Paralegal

Michael Sisitzky
Staff Attorney

Rachel B. Tiven
Executive Director

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Mariya Treisman

Susan J. Zachman



We are the faces of
Brilliant.



At Intel, diversity fuels our ability to create innovative new products that advance how people work and live and we embrace diversity's inherent value across all dimensions. Intel is proud to be recognized for our leadership in supporting inclusion of LGBT families in immigration reform.

More information: www.intel.com/pressroom.

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**A CLIENT'S
THANK YOU**



**IMMIGRATION EQUALITY
STAFF ATTORNEY CLEM LEE IS
REPRESENTING KEVIN IN HIS
ASYLUM APPLICATION**

Hello my name is Kevin and the reason I'm writing is to say thank you so much. Two days ago I was being detained in immigration jail in New Jersey. I was there for seven months. Immigration detained me because I have an expired visa. Being there for seven months was one of the hardest things I've ever had to do.

My family is my everything, and this is the longest time I ever went without seeing them. I have two little brothers and a sister who look up to me a lot, and I look to them to put a smile on my face.

I really just want to say thank you to Immigration Equality and the Lorena Borjas Community Fund. Without you guys, I would still be sitting in Sussex County very stressed out and missing my family. Thanks to you guys, I can be back where I belong, in my home with the people in this world that matter to me the most.

With much love and thanks,

Kevin

Dedicated
to equality

Barclays is proud to support
Immigration Equality's
Safe Haven Awards.



FIFTH & PACIFIC COMPANIES
COMMENDS IMMIGRATION EQUALITY
FOR ITS DEDICATION TO PROVIDING
INDISPENSABLE LEGAL AID
AND ADVOCACY TO LGBT
AND HIV-POSITIVE IMMIGRANTS
AND THEIR FAMILIES.

CONGRATULATIONS TO TONIGHT'S
EXEMPLARY HONOREES OF THE
SAFE HAVEN AWARD.



WE'RE **PROUD** TO SERVE
IMMIGRATION EQUALITY.



DIAGEO Rainbow Network

DIAGEO.COM

OUR INTAKE PIPELINE

PEOPLE HELPED

WORK TIME

INQUIRIES

Web
Phone
Letter
Walk-in

3,751

5 – 15
Minutes / Person

INTAKES

970

45 – 120
Minutes / Person

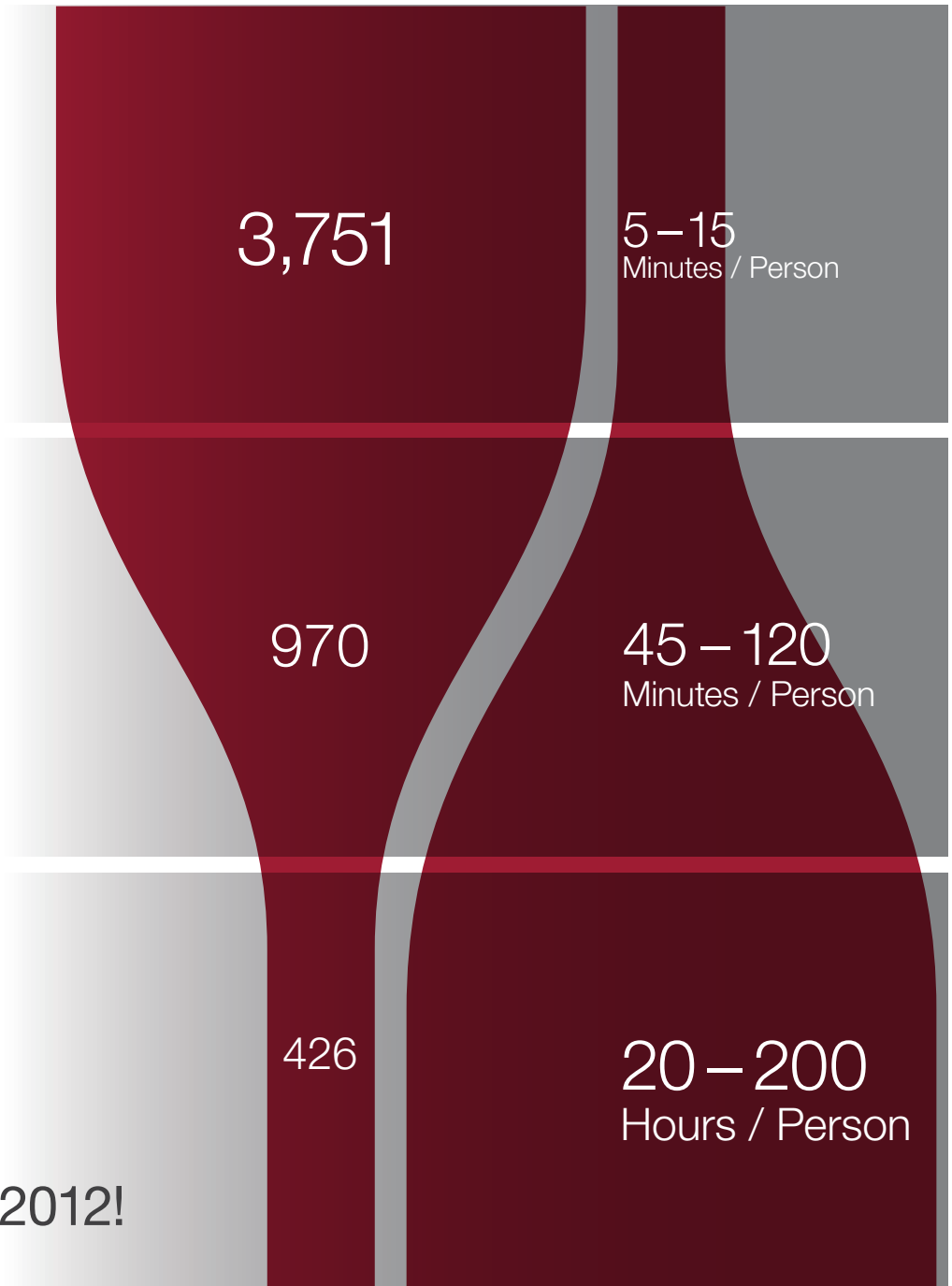
CASES

426

20 – 200
Hours / Person

WINS

121 IN 2012!





We are a proud supporter of
**Immigration Equality and the
2013 Safe Haven Awards**

Akin Gump

STRAUSS HAUER & FELD LLP

akingump.com

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OUR FUNDERS

Thanks to the generous support of individuals, law firms, and our foundation and corporate partners, Immigration Equality continues to strategically grow and expand. In 2012, supporters like you helped us to have our most successful fundraising year ever.

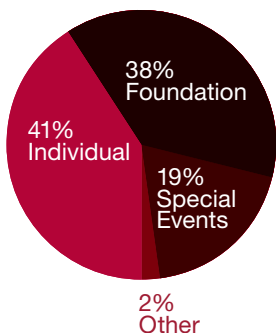
FOUNDATION FUNDERS

Anonymous (2)
 Arcus Foundation
 Morton K. and Jane Blaustein Foundation
 David Bohnett Foundation
 Calamus Foundation
 Dobkin Family Foundation
 Dorian Fund
 Gill Foundation
 H. van Ameringen Foundation

J.C. & Jessie Seacrest Family Foundation
 J.M. Kaplan Fund
 MAC AIDS Fund
 New York Community Trust
 Open Society Foundations
 Palette Fund
 The Shelley & Donald Rubin Foundation
 Vital Projects Fund

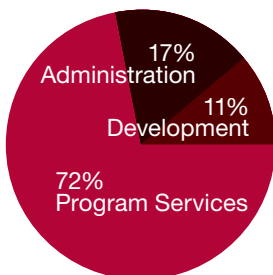
2012 FINANCIAL RESULTS

Audited results as of December 31, 2012. Prepared by Gelman, Rosenberg, & Freedman



	Immigration Equality	Immigration Equality Action Fund	Consolidated
Foundation	\$ 757,056	\$ 15,000	\$ 772,056
Individual Contributions	\$ 764,200	\$ 284,354	\$ 1,048,554
Special Events	\$ 380,510	\$ 103,992	\$ 484,502
Affiliated Org. Grant	\$ —	\$ 200,000	\$ 200,000
Interest & Other	\$ 70,978	\$ 3,822	\$ 74,800
TOTAL INCOME*	\$ 1,972,744	\$ 607,168	\$ 2,579,912

* In addition, four dozen national law firms donated more than \$15.5 million in legal services as participants in Immigration Equality's Pro Bono Program.



	Immigration Equality	Immigration Equality Action Fund	Consolidated
Program Services	\$ 1,436,628	\$ 194,743	\$ 1,631,371
Administration	\$ 359,540	\$ 69,548	\$ 429,088
Development	\$ 222,583	\$ 57,074	\$ 279,657
Affiliated Org. Grant	\$ 200,000	\$ —	\$ 200,000
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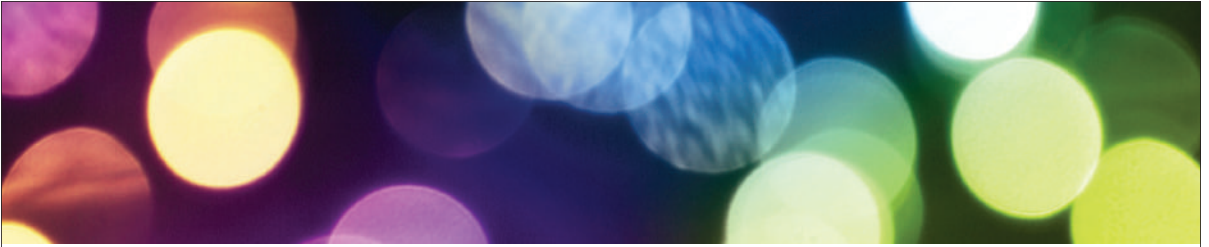
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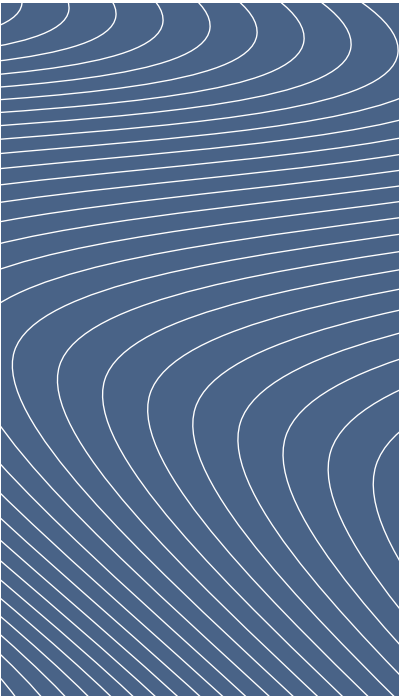
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